

MINUTES
MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW
JERSEY

Thursday, June 18, 2026

The meeting was called to order at 9:01 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via a virtual platform.

BOARD MEMBERS PRESENT: Mr. Clavijo, Ms. Cortez (virtual), Mr. Galandak (virtual), Mr. Gruel (virtual), Mr. Guarasci (virtual), Ms. Hayek, President Helldobler, Mr. Lenahan, Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Ms. Rodriguez, Mr. Seeve, Ms. Zastocki (virtual)

ABSENT: Ms. McDowell, Mr. Velli

OTHERS PRESENT: Vice President Ms. Boucher-Jarvis, Chief Information Officer Dr. Bartle, Vice President Dr. Cammarata, Director of Communications Mr. Cannon, Associate Vice President Ms. Carol Cuadrado, Vice President Dr. Sandra Diaz, Vice President Goldstein, Chief Wellness Officer Dr. Guzman, Vice President Dr. Kacenga, Ms. Lochan, Vice President/CFO Ms. Loewrigkeit, Assistant General Counsel Ms. Sobia Mahmood, Chief of Staff Ms. Mc Laughlin Vignier, Chief of Staff and Vice President Dr. Ciccomascolo, Ms. Padula, Provost Dr. Powers, General Counsel Ms. Reardon Henry, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and entered into the minutes that adequate notice of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

RESOLUTION 6-26-1, TO MOVE INTO EXECUTIVE SESSION

The resolution was unanimously adopted.

At approximately 10:46 a.m., the public session resumed.

Board Chair Michael Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who participated in the University's governance by attending the Board meeting and reported that there were no requests for public comment.

APPROVAL OF MINUTES MARCH 6, 2026, BOARD OF TRUSTEES MEETING:

The minutes of the March 6, 2026, Board Meeting were approved as distributed.

CHAIR OF THE BOARD OF TRUSTEES REPORT

Chair Seeve welcomed everyone again and acknowledged that Dr. Helldobler continues to keep the Board well informed about campus activities and the accomplishments of our faculty, staff, and students. He also stated that the Board remains committed to monitoring enrollment and the

University's budget as they plan for the future. Mr. Seeve acknowledged our outgoing voting Student Trustee, Xavier Clavijo, whom he stated has served admirably on the Board for the past two years. The Board passed a resolution honoring Xavier Clavijo for his distinguished service as a student trustee.

It was moved and seconded to adopt the following resolution:
Resolution, Honoring Student Trustee, Xavier Clavijo, 6-26-2
The resolution was unanimously adopted.

Xavier Clavijo expressed gratitude for the recognition and thanked the Board for their support. Mr. Seeve also congratulated student Trustee Rachel Hayek on her new role as a voting student trustee. New student trustee Preston Nieuwenhuis was presented and welcomed by the Board. Mr. Seeve also thanked Loretta Mc Laughlin Vignier for her exceptional service as Chief of Staff and recognized her contributions to the Board.

He reported that the Board committees met on June 4, 2026, where they heard updates from the Vice Presidents and other members of the University community on a range of important matters. He noted that at the committee meetings, items are discussed that are then moved forward to the agenda for the full Board meeting. In the committee meetings, they heard updates on various items. Issues were thoroughly vetted and discussed during the committee meetings.

PRESIDENT'S REPORT

President Helldobler stated that attached to the meeting materials was his full report to the Board, which highlights the many accomplishments of our faculty, staff, and students since our last meeting. Dr. Helldobler also thanked Loretta Mc Laughlin Vignier for serving as Chief of Staff to the President and the Board of Trustees. He stated that she came from the academic side of the University and returns there to do meaningful work as they begin to hone a competitive edge of a new strategic plan. He looks forward to her work with the Education Policy Committee on the curriculum in her new role as Associate Provost, and he wishes her well. He also acknowledged two long serving Cabinet members who are leaving their roles at the end of the month. Provost and Senior Vice President of Academic Affairs Dr. Josh Powers and Vice President of Student Development Dr. Miki Cammarata stood up and were recognized.

Dr. Helldobler reported on the commencement ceremonies, during which nearly 3,600 graduate and undergraduate degrees were awarded. Senator Benjie Wimberly delivered the Undergraduate commencement address and received an honorary doctorate, and Vice President Miki Cammarata was honored with the President's Medallion for 12 years of dedicated service. Dr. Helldobler stated that the University launched a new AI Literacy and Ethics certificate program, celebrated three employees with the Governor's Award for excellence, and congratulated the baseball team on its impressive NJAC Tournament run.

The Board approved a resolution recognizing Provost Joshua Powers for his outstanding leadership and significant contribution to student success, academic excellence, research, innovation, and community partnerships. Provost Powers expressed his gratitude, emphasizing

the university's commitment to inclusion and opportunity. Trustee Bob Guarasci commended Dr. Powers for his exceptional leadership and longstanding dedication to both the university and the broader community.

It was moved and seconded to adopt the following resolution:

RESOLUTION 6-26-3, RECOGNIZING THE ACCOMPLISHMENTS OF PROVOST JOSHUA B. POWERS, PHD

The resolution was unanimously adopted.

The Board approved another resolution recognizing Vice President for Student Development Dr. Miki Cammarata for more than 12 years of distinguished service to William Paterson University and awarding her the title of Vice President for Student Development Emerita. The resolution highlighted her student-centered leadership, contributions to student success, expansion of student support services, advancement of diversity and inclusion, and lasting impact on the university community. Dr. Cammarata expressed her gratitude to the Board and her colleagues. Trustee Bob Guarasci thanked her for her exceptional leadership, commitment to students, and dedicated service, and wished her a well-earned retirement.

It was moved and seconded to adopt the following resolution:

Resolution 6-26-4, Honoring Vice President Miki Cammarata, EdD

The resolution was unanimously adopted.

ENROLLMENT UPDATE

Vice President for Enrollment Management George Kacenga provided an update on the University's Spring 2026 enrollment. Dr. Kacenga stated that the University is trending upward in year-over-year growth but noted that some categories are falling short of goals. Dr. Kacenga reported on the current enrollment figures for the Fall 2026 semester and the strategies to reach the goals.

Dr. Kacenga detailed the Spring 2026 enrollment highlights, including increases in overall enrollment and specific programs. He stated that we were just a little shy of the overall goal, which was between one and two percent down from the goal, but overall, year over year, the University is up in these areas. He noted that both undergraduate and graduate headcounts were up but slightly shy of their goals. WP Online is up, whereas there was a decrease in the main campus headcount. Dr. Kacenga detailed the overall highlights and lowlights in the Spring 2026 class. He also highlighted the importance of upfront affordability positioning and precision yield engineering in the enrollment strategy.

Dr. Kacenga highlighted that it was the second time overall that Spring enrollment surpassed 10,000 students since Spring 2017. Overall, certificate and degree enrollment increased. Main campus continuing graduate students are at 105.52% of the goal, WP Online enrollment increased by 3.58%, Full-Time Main Campus Graduate Enrollment increased by 4.26%, and New Domestic Main Campus FY Enrollment increased by 16.67%. Dr. Kacenga reviewed the Fall 2026

enrollment imperatives, a Fall 2026 enrollment update, including a breakdown of the new student funnel.

Vice President for Student Development, Miki Cammarata, presented the first-time, full-time retention update. The report focused on significant changes in retention performance relative to established goals. Dr. Cammarata stated there have been major shifts since the last report. She noted that additional progress is needed to provide a cushion because future enrollment changes, including deregistration and students facing financial challenges, could reduce retention numbers. She also stated that staff across departments continue to closely monitor enrollment and work with their respective student groups to improve retention and meet institutional goals.

STRATEGIC PLAN UPDATE

Dean of the College of Education Dr. Amy Ginsberg, reported that there was little to add since the previous presentation. Dr. Ginsberg stated that the board was provided with the current draft of the goals and where we are in terms of the process. She stated that they have fortunately received a great deal of feedback from the university community, faculty, staff, and students, as well as advisory councils throughout the spring semester. The frame committees and their co-chairs will meet with President Helldobler, Dr. Kacenga, and Dr. Ginsberg next week to review feedback and continue refining the university's strategic goals. The goal is to develop a set of priorities that will provide the university with a competitive edge.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT

Associate Vice President for University and Government Relations Carol Cuadrado provided a government relations update, including trustee appointments, policy initiatives, and legislative advocacy efforts. She highlighted legislative visitors and the university's priorities for the state budget negotiations.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Committee Chair Kevin Lenahan stated that the Finance, Audit, and Institutional Development Committee met on Thursday, June 4, 2026. Prior to that meeting, the committee met privately with the Internal Auditor, Ms. Olga Onetti, and the Chief Information Officer, Gamin Bartle, to review cybersecurity and risk assessment efforts. The committee also received an overview of the upcoming external audit from Baker Tilly representatives and approved the audit engagement.

Vice President for Finance and Administration and Chief Financial Officer Kirsten Loewrigkeit presented the all funds revenue and expense report, including projected fiscal year 2026, results and the preliminary fiscal year 2027 budget. The committee advanced the following six resolutions.

It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:

RESOLUTION 6-26-5, FISCAL YEAR 2027 SPENDING PLAN.

The resolution was unanimously adopted

It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:

RESOLUTION 6-26-6, TUITION, FEE, HOUSING, AND FOOD CHANGES (CONSENT AGENDA)

The resolution was unanimously adopted

It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:

RESOLUTION 6-26-7, SALE OF 1600 VALLEY ROAD, WAYNE, NJ

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:

RESOLUTION 6-26-8, SALE OF SECTION 16, BLOCK 1, LOT 36, SULLIVAN COUNTY, BETHAL, NY

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:

RESOLUTION 6-26-9, BID WAIVER, CONSENT AGENDA

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:

RESOLUTION 6-26-10, PROCUREMENT OF LEGAL SERVICES.

The resolution was unanimously adopted.

Mr. Lenahan thanked the administration for their presentations and leadership.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Committee Chair Trustee Pesce reported that the committee received presentations from cabinet members on enrollment and retention, as well as the strategic plan. Associate Provost Jonathan Lincoln provided a curriculum update and proposed a resolution for two undergraduate certificate programs, which the committee recommended for board approval.

It was moved by Mr. Galandak and seconded by Mr. Lenahan to adopt the following resolution:

RESOLUTION 6-26-11, ON THE INITIATION OF AN UNDERGRADUATE CERTIFICATE

The resolution was unanimously adopted.

It was moved by Mr. Galandak and then seconded by Mr. Lenahan to adopt the following resolution:

RESOLUTION 6-26-12, ON CONFERRING OF DEGREES – SEPTEMBER 2026 AND NOVEMBER 2026.

The resolution was unanimously adopted.

On behalf of the committee, Trustee Pesce extended his appreciation to Provost Joshua Powers, Vice President Miki Cammarata, Chief of Staff Loretta Mc Laughlin Vignier, and Associate Provost Jonathan Lincoln for their dedicated service to the William Paterson community and their contributions to the Educational Policy and Student Development Committee. He also congratulated Amy Ginsberg, Lori Ciccomascolo, Mel Johnson-Norwood and Loretta Mc Laughlin

Vignier on their new roles. There was a special recognition given to student trustee Xavier Clavijo for his outstanding service as an ambassador for the university and his active involvement in the mentoring institute.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Committee Chair Trustee Brad Neilley stated that the Personnel and Compensation Committee met on Thursday, June 4. They opened the meeting to all Board and Cabinet members, included in making personnel decisions. The committee received updates from Human Resources on the upcoming summer learning and development program for employees and other matters were reviewed in a confidential setting. The committee approved the following resolution.

It was moved by Mr. Galandak and seconded by Mr. Seeve to adopt the following resolution:

RESOLUTION 6-26-13, ON VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

President Helldobler congratulated Dr. Samuel Fancera (who was at the meeting) on his promotion to Professor, which resulted from the motion being passed. He also congratulated everyone who is moving to a new role.

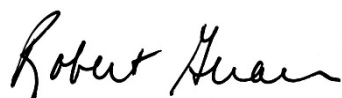
NOMINATIONS AND GOVERNANCE COMMITTEE

Committee Chair and Board Vice Chair John Galandak stated that the Nominations and Governance Committee met on Thursday, June 4, and received an update from Associate Vice President Carol Cuadrado on the work underway in Trenton that could affect higher education institutions. He noted that the committee has no motions to bring before the full Board, and this concluded his report.

OTHER BUSINESS:

Hearing no other business or comments, the meeting was adjourned at 11:49 a.m.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/mp

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

06-26-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

6-26-2 RESOLUTION HONORING STUDENT TRUSTEE, XAVIER CLAVIJO

WHEREAS: Mr. Xavier Clavijo has served with distinction as the Student Trustee on the Board of Trustees of William Paterson University, first as a non-voting member and subsequently as a voting member, providing thoughtful, informed student perspectives and actively participating in Board deliberations and University events; and

WHEREAS: Mr. Clavijo has demonstrated a strong commitment to student leadership and shared governance through his involvement in the Student Government Association and other campus leadership roles, serving as an effective liaison between the student body and University leadership; and

WHEREAS: Mr. Clavijo has represented William Paterson University with professionalism, integrity, and enthusiasm at institutional advancement events, consistently articulating the student perspective with insight and clarity; and

WHEREAS: Mr. Clavijo has maintained an exemplary record of academic achievement, professional development, and campus engagement, including leadership roles in student organizations with the Phi Kappa Tau Fraternity and the Professional Sales Club and others, participation in competitive and innovative academic initiatives, and valuable professional experience through internships and employment; and

WHEREAS: Mr. Clavijo has consistently demonstrated extraordinary talent, strong character, leadership, and dedication to the mission and values of William Paterson University; and

WHEREAS: The Board of Trustees wishes to formally recognize and express its appreciation for Xavier Clavijo's outstanding service and contributions to the University; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey hereby commends Mr. Xavier Clavijo for his exemplary service as Student Trustee and extends its sincere best wishes for continued success in his future professional and educational endeavors.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

**6-26-3 RESOLUTION, RECOGNIZING THE ACCOMPLISHMENTS OF
PROVOST JOSHUA B. POWERS, PhD**

WHEREAS: Provost Powers has advanced a strong, institution-wide focus on student success, centering academic strategy on retention, graduation, and measurable student outcomes, and embedding these priorities into institutional planning and performance metrics; and

WHEREAS: Provost Powers has expanded access to higher education through the development and launch of William Paterson University Online undergraduate and graduate programs, including flexible and accelerated pathways designed for working adults and degree completers; and

WHEREAS: Provost Powers has strengthened academic quality and accountability by ensuring that all professional programs achieve and maintain accreditation, fostering a culture of assessment, data transparency, and continuous improvement, and advancing data-informed academic program development aligned with regional workforce needs; and

WHEREAS: Provost Powers has elevated the University's academic profile and research standing, contributing to William Paterson University's achievement of the Carnegie designation as a "Research College/University" in 2025; and

WHEREAS: Provost Powers has advanced diversity, equity, and inclusion in both curriculum and faculty, integrating inclusive practices into general education and academic initiatives and supporting faculty diversification efforts, including the establishment of a pre-doctoral fellowship program; and

WHEREAS: Provost Powers has built new academic pathways and partnerships, including transfer agreements and 3+1-degree programs with community colleges, strengthening degree pipelines from associate to graduate education, and expanding dual enrollment opportunities for high school students; and

WHEREAS: Provost Powers has enhanced faculty support and teaching excellence through expanded programming through the Center for Teaching Excellence and Academic Affairs, and by encouraging innovation in pedagogy, including online and hybrid learning models; and

WHEREAS: Provost Powers has strengthened institutional governance and shared decision-making by reinforcing collaborative structures that engage faculty, staff, and

students, and by integrating key performance indicators into planning and accountability processes; and

WHEREAS: Provost Powers has promoted civic engagement and mission-driven education by supporting the University's emphasis on civic learning and reinforcing its role in advancing social mobility and community impact; now, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University hereby formally recognizes and commends Provost Powers for exemplary leadership, vision, and dedicated service to the University; and be it further

RESOLVED: That the Board of Trustees expresses its deep appreciation for Provost Powers' significant and lasting contributions to student success, academic excellence, innovation, and institutional advancement; and be it further

RESOLVED: That the Board of Trustees acknowledges the enduring impact of these accomplishments on the University community and its mission of access, equity, and educational excellence; and be it further

RESOLVED: That this resolution be entered into the official minutes of the Board of Trustees and that an official copy be presented to Provost Powers in recognition of these distinguished achievements.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

6-26-4 RESOLUTION, HONORING VICE PRESIDENT MIKI CAMMARATA , EdD AND GRANTING EMERITA STATUS

- WHEREAS:** Vice President for Student Development Miki Cammarata has devoted more than 12 years of distinguished service to William Paterson University, culminating an outstanding career of over 40 years in New Jersey public higher education; and
- WHEREAS:** Her leadership has been defined by an unwavering commitment to a holistic, student-centered philosophy that prioritizes student well-being, belonging, and success; and
- WHEREAS:** She has played a key role in transformative institutional efforts that strengthened student outcomes, including meaningful gains in retention, four-year graduation rates, and timely degree completion through collaborative partnerships across the University; and
- WHEREAS:** She has championed high-impact initiatives that support the whole student, including the implementation of Student Success Teams and the Navigate student success platform, the Pesce Family Mentoring Institute, as well as the establishment of essential resources such as the Pioneer Pantry and Career Closet, and the expansion of social and mental health services; and
- WHEREAS:** She has advanced equity and inclusion through the creation and enhancement of the Center for Diversity and Inclusion, the Black Cultural Center, and the Center for Latinidad, fostering a welcoming and inclusive community for all students; and
- WHEREAS:** Her leadership is reflected not only in institutional achievements but also in her intentional cultivation and mentorship of a dedicated, student-focused division committed to excellence, demonstrated through her concern for the professional and personal well-being of her staff and her appreciation of their work; and
- WHEREAS:** She has remained a visible, approachable, and steadfast advocate for students, demonstrating genuine care through her presence at campus programs, student activities, and, most notably, athletic events, while building meaningful relationships with the students she serves:
- WHEREAS:** Her formidable skills outside of the University have led to many students, faculty and staff fed through her exemplary baking skills with copious plates of cookies doled out during the holidays, lime meltaway cookies a particular presidential favorite; therefore, be it
- RESOLVED:** That the William Paterson University Board of Trustees hereby expresses its deepest gratitude and appreciation to Vice President Miki Cammarata for her exemplary leadership, enduring contributions, and steadfast commitment to the success and well-being of William Paterson students; and be it further

RESOLVED: That the Board extends its sincere congratulations and best wishes to Vice President Cammarata on the occasion of her retirement, with hopes for “a lot of game left” with appreciation for the legacy she leaves and with every confidence that her impact will continue to be felt for years to come and hereby bestows upon her the title of Vice President of Student Development Emerita.



PRESIDENT'S REPORT
TO THE WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES
RICHARD J. HELLDOLTER, Ph.D.
JUNE 18, 2026

Having wrapped up another successful **Commencement** season, it is a great time to reflect on this truly joyous time, when the hard work and dedication of thousands of graduates culminates with their receiving a William Paterson University degree. Their success is thanks, in large part, to our committed faculty and staff, as well as the generous support of volunteer leaders, like you. Thank you, all, and a special nod to everyone who participated personally in the many Commencement, send-off, and related events over the past several weeks!

We awarded nearly 1,500 doctoral and master's degrees in two May 21 ceremonies at Wightman Stadium. **Amanosi Agbugui**, who earned a doctor of psychology degree, served as the graduate student speaker at the morning ceremony. **Marc Medley '80, MEd '84**, who earned a doctor of education degree in leadership, is a WP alumnus with a bachelor's degree in business administration and a master's degree in educational leadership, and serves as a principal in the Paterson Public School system., delivered the evening address.

One week later, approximately 2,100 bachelor's degrees were awarded at a May 28 ceremony at Newark's Prudential Center. New Jersey State Senator **Benjie E. Wimberly** gave the Commencement address and was awarded an honorary Doctor of Humane Letters degree. I also had the pleasure of presenting the President's Medallion, the University's highest honor, to Vice President for Student Development **Dr. Miki Cammarata**, in recognition of her 12 years of dedicated service to William Paterson and our students. And alumni from the Class of 1976 took part in the ceremony by processing along with members of the Pioneer Society, which consists of alumni who graduated at least 50 years ago. Thanks to Trustee and WP Foundation Board member **Linda Niro**, a member of the Class of '76, for helping mark our transition from the mace to the new WP orb, a gift of the

Foundation, as the symbol of University's authority and responsibility. Among many other highlights, this year's ceremonies saw the introduction of a new, 25-foot-tall inflatable Pio, which was a huge hit with graduates and their families, making for a great background for graduation photos.

The weeks prior to Commencement were busy with finals, as well as a diverse array of senior sendoff events, culminating with the all-class Senior Sendoff, where Alumni Association President and Foundation Board Member **Nafin Elias '20, MA '22** announced senior **Michael Koutsokounnis**, as winner of the "Outstanding Senior" award. Presented annually since 1962, the award recognizes a graduating senior with strong involvement in extracurricular activities, service to the University and community, demonstrated leadership ability, and high academic standing.

Thanks to everyone who attended or otherwise supported the **35th Annual Legacy Award Gala**. The support of the nearly 200 faculty, staff, administrators, alumni, friends, and partners, who attended, along with that of others who could not attend but nevertheless contributed to the event's success, empowers our students and strengthens our University. Your collective generosity raised nearly \$117,000 in support of the Legacy Scholarship. This included \$16,500 contributed through the Kind Kiosk, which inspired philanthropic support during the live event. This year's honorees reflected the University's enduring commitment to academic excellence, service, and student success. They were: **Dr. Carol Frierson Campbell** as Distinguished Current Faculty/Staff; **Dr. Martin Weinstein** as Distinguished Emeritus Faculty/Staff; and **Risepoint** as Distinguished Organization. You can read more about them [here](#). Thanks also to Vice President **Dr. Sandra Diaz** and her Institutional Advancement team for a successful event, where we heard from some of the student scholars who made clear the value of scholarships and the work to which we are all committed.

As Dr. Miki Cammarata prepares to retire, we recently announced her successor as Vice President for Student Development. **Dr. Mel Johnson-Norwood**, who served most recently as Vice Chancellor for Student Affairs and Associate Provost at North Carolina's Winston-Salem State University, will join William Paterson later this month. At Winston-Salem State, he oversaw a \$20 million budget spanning a comprehensive portfolio of student services and generated more than \$2 million in federal and state awards to support student success and wellness. As an ACE Fellow at Virginia State University, he worked closely with President Makola Abdullah and his administrative team, contributing to institutional strategy, including the development of a Center for Responsible AI. Previously, Dr. Johnson-Norwood served as Dean of Students at Reinhardt University in Georgia, where he increased

retention, and as Director of Retention and Transition Services at Miami Dade College, where he redesigned the intervention program to increase the number of students in good academic standing. He holds a Doctor of Education in Higher Education Administration from Auburn University, a Master of Science in Rehabilitation Counseling from Winston-Salem, a Master of Education in Educational Administration, and a B.S., *cum laude*, in Business Education from Alabama State University. As a trained clinical mental health counselor with specialized experience serving students with disabilities, co-occurring disorders, and addiction, Dr. Johnson-Norwood brings a unique skill set as an advocate for holistic student well-being.

In addition to this Cabinet-level change, I announced in recent months a handful of other leadership changes on campus. As many of you know, **Dr. Josh Powers** has decided to step down from his role as Provost at the end of the academic year in order to focus on his search for a presidency. College of Education Dean **Dr. Amy Ginsberg** will take over that role on an interim basis, giving us time to launch a national search for our next permanent Provost when we are more likely to attract a deep pool of qualified candidates. Associate Dean of the College of Arts, Humanities, and Social Sciences **Dr. Djanna Hill** will serve as Interim Dean of the College of Education, returning to the College where she began her William Paterson career and where many of her interdisciplinary research areas lie. Finally, Chief of Staff to the President and Board of Trustees **Loretta Mc Laughlin Vignier** will move to the Provost's office to become Associate Provost for Curriculum and International Education, succeeding **Dr. Jonathan Lincoln**, who will transition to retirement at the end of this semester, which will help provide a smoother leadership exchange in the coming months. In addition to celebrating our graduates, we also took time in recent weeks to come together and celebrate our valued colleagues who will be transitioning from their roles at William Paterson.

Thanks to the incredible generosity of our Pioneer community, *Fuel the Win*, William Paterson's Athletics Spring Day of Giving, was a tremendous success. Initial numbers indicate that the campaign has generated nearly \$32,000 from more than 420 gifts, including a \$2,000 matching gift from a particularly generous donor, which helped drive further participation and impact. With approximately 250 individual donors contributing, this effort reflects the strong collective support for our Pioneer student-athletes. Support for this campaign from across our community does more than fund athletics, it fuels opportunity. Because of this generosity, our teams will benefit from improved equipment, enhanced resources, and expanded training opportunities that help our student-athletes compete, grow, and represent William Paterson with pride. Every gift sent a powerful message: Pioneer pride runs deep! Congratulations to Vice President **Sandra Diaz** and her Institutional

Advancement team, especially Director of Annual Giving **John Rivera** and Senior Associate Director **Linda Kavan**, for leading this successful initiative.

In April, we held a ribbon cutting ceremony to recognize a generous donation from Paterson native and award-winning business journalist and author **John A. Byrne**, Class of 1975, to William Paterson University to support the **Herb Jackson Center for Journalism – Home of The Beacon**, located in the Atrium. A first-generation college student and communication major, John served as editor of *The Beacon* from 1973 to 1975. At the same time, Herb Jackson joined the communication department faculty to teach journalism and became advisor to *The Beacon*, where the two worked closely together. John has described Herb as a “mentor, an advisor, a friend, and a role model for me to emulate.” What a wonderful example of the power of faculty as mentors and of giving back through philanthropy!

Also in April, we held the annual **President’s Diversity Lecture**, which was delivered by **Paulette Granberry Russell, J.D.**, immediate past president and CEO of the National Association of Diversity Officers in Higher Education, who spoke about “Achieving Inclusive Excellence: Aligning Mission and Values in a Changing Policy Landscape.” Ms. Granberry Russell has been at the forefront in defending and making the case for programming aimed at advancing inclusive excellence based on its measurable impact on increasing student success for diverse populations like William Paterson’s. Attendees came away with a renewed sense of purpose as well as specific strategies to consider, which can help them in their work on behalf of our students.

One of many wonderful Commencement-related activities celebrated our graduating student veterans, who are such a vital part of our University community. So, I am especially pleased that William Paterson has been designated a 2026-27 **Gold Level Military Friendly® School** by VIQTORY, a company that honors institutions that implement the best practices and policies for veterans. This is the 16th year in a row that the institution has been recognized for its support for veterans. Schools earning the Military Friendly® School designation were evaluated using both public data sources and responses from a proprietary survey. William Paterson was recognized at the Gold Level within the Small Public Category. It was also designated as a 2026-2027 Military Spouse Friendly® School. We are proud of this designation and proud to include so many veterans and active duty military as part of our University community.

With artificial intelligence rapidly reshaping how we work, communicate, and make decisions, William Paterson has launched a new **AI Literacy and Ethics Certificate** to help students and professionals navigate this shift. The flexible, 9-

credit undergraduate program is focused on understanding AI and using it responsibly. Designed for both current students and working professionals, the interdisciplinary certificate combines technical awareness with critical thinking, preparing learners to engage confidently with AI tools across a wide range of fields. Through the program, students will learn how AI systems work, where they fall short, and how to evaluate their impact on society. Just as importantly, they will develop the skills to question, interpret, and apply AI in ethical and responsible ways.

In March, William Paterson celebrated **Women's History Month** with a series of informative and entertaining events and launched our **Asian Cultural Celebration**, which continues through the month. Events like these are a wonderful way for people from across our community to gather in exploration and celebration of their own and others' cultural and other identities and heritages.

I am pleased to share the good news that three William Paterson employees were recognized for their exceptional performance and service by **Governor Mikie Sherrill** at a May **State Employee Recognition Day (SERD)** Award Ceremony in Trenton. The annual ceremony recognizes and honors New Jersey State government employees for their outstanding contributions, work ethic, and commitment to excellence in public service. All award recipients were chosen from a statewide pool of nominees based on the following criteria: outstanding effort, consistent quality performance, and contributions to the department/agency above and beyond the call of duty; innovative thinking, taking initiative, identifying organizational efficiencies, and effecting cost savings; a demonstrated commitment to the citizens of the State and the clients we serve; demonstrated willingness to share knowledge, teach others, and work as part of a team; and representing the State of New Jersey with the highest standards of professionalism and ethics.

Associate Professor of Nursing **Dr. Lydia Albuquerque** received the Professional Achievement Award; Assistant Director of Residence Life **DaRon Brown** received the Community Service Award; and Associate Professor of Public Health **Dr. Naa-Solo Tettey** received the Exceptional Service Award. At William Paterson, our success is the result of the collective dedication and excellence of our talented faculty, staff, and administrators. These three colleagues are representative of everyone who is doing such great work on behalf of our students and their colleagues in every college, division, and office across campus, as well as in the surrounding communities we call home. I am proud to see these members of our community recognized for their exceptional work and service to William Paterson and the State of New Jersey.

We recently announced the appointment of two new arts administrators. **Dr. Ellen Hoobler**, an internationally recognized specialist in the ancient art of the Americas and its historiography, has been named **Director of the William Paterson University Galleries**. In addition, **Dr. Wenhong Luo**, who has more than a decade of experience as a curator, museum anthropologist, and arts program director, has been appointed **Director of the Center for Chinese Art (CCART)**.

William Paterson's annual **Bring Your Child to Work Day** continues to grow as a signature initiative supporting employee engagement, workplace culture, and community connection. Welcoming both new and returning participants, 115 children of faculty and staff—accompanied by 77 employee parents and guardians—participated in a full day of activities in April designed to blend hands-on learning, career exploration, and community-building. Participation increased by 35 percent compared to last year, reflecting growing enthusiasm for the program across the University following its reintroduction. Organized by the Division of Human Resources, this year's event embraced the theme, "The Future is at Work," and featured a range of activities that introduced children to diverse interests, skills, and potential career paths while offering insight into the roles their parents and guardians play within the University community.

STUDENT NEWS

William Paterson's talented student musicians have been shining on New York City's biggest stages recently. **WP Choirs & Symphony Orchestra** earned a standing ovation during their recent Carnegie Hall performance, and the **University Jazz Orchestra and two small jazz ensembles** got a similarly enthusiastic reception during their performance at the storied midtown jazz spot, Dizzy's Club.

FACULTY NEWS

Dr. Corey Basch, professor of public health, whose recent work focused on the growing influence of social media on public health, has been selected as a **2026 NJBIZ Healthcare Heroes honoree**. The awards recognize excellence, promote innovation, and honor the efforts of individuals and organizations making a significant impact on the quality of health care in New Jersey. Dr. Basch is being honored in the Education category. The NJBIZ Healthcare Heroes Award honorees were chosen by a panel of independent judges and include individuals and organizations across 11 categories. Basch is a leading voice in public health communication. She has shaped how critical health information is understood and shared across New Jersey and beyond, with a focus on empowering individuals to make informed decisions. Most recently, she has explored how social media

platforms such as TikTok, YouTube, and Instagram influence the spread of health information, misinformation, and public response during health crises.

Dr. Lydia H. Albuquerque, associate professor in the School of Nursing at William Paterson University, has been named a recipient of the inaugural **Health Equity Awards** presented by the **American Nurses Foundation** (ANF). The awards were announced at the Opportunity & Impact in Nursing Summit in Washington, D.C., where five nurses from across the nation were recognized for driving meaningful change in advancing health equity, reducing disparities, and championing diversity within the nursing profession. Dr. Albuquerque received the ANF Health Equity Practice Award, which honors a nurse whose work with patients, families, and communities exemplifies efforts to reduce health disparities and advance health equity, demonstrating best practices with potential for lasting impact.

Two William Paterson University faculty members – **Valeriya Avdeev**, professor and chair of the Department of Accounting and Law, and **Dr. David Hack**, associate professor and chair of the Department of Kinesiology – have been selected by the American Association of State Colleges and Universities (AASCU) to participate in the next cohort of its Department Chair Leadership Institute (DCLI). Designed for department chairs at regional public universities, DCLI supports leaders who aspire to be dynamic, strategic, and empathetic institutional citizens. Participants gain a national perspective on the vital role chairs play in advancing their institution’s mission, delivering value, and ensuring student success. They are two of 38 faculty selected for the semester-long program that began with two days of intensive professional development in Washington, DC focused on the evolving leadership competencies needed in today’s complex higher education environment. The program emphasizes skill-building, peer learning, and developing a strong and supportive network of colleagues.

New Funding Awards:

David Ferrier, Director of Accreditation and Educational Innovation in the College of Education was awarded \$461,259 over 5 years by the N.J. Department of Education for the Learning Resource Center North Satellite.

Dr. Nicole Davi, Professor of Environmental Science, was awarded \$139,954 by the New Jersey Sea Grant Environmental Science for “Understanding New Jersey Maritime Forests’ Resilience.”

Quayshaela Davis, Director of Professional Certificates & Training, was awarded

\$135,496 by the N.J. Department of Labor and Workforce Development for “N.J. Incumbent Worker Training Grant.”

Nancy Weiner, Professor of Library Access Services in the Cheng Library, was awarded \$10,000 by Arts Midwest via the National Endowment for the Arts for “Big Read: Finding Home: America250 through The House on Mango Street.”

STUDENT ATHLETICS

The William Paterson **baseball** team used a pair of upset victories to advance to the championship series of the **New Jersey Athletic Conference (NJAC) Tournament**. The sixth-seeded Pioneers defeated third-seeded and 12th-ranked Kean, 3-2 in 11 innings during the quarterfinals, and registered a 9-2 semifinal victory at second-seeded and 13th-ranked Montclair State.

For the second time in program history, the **WP tennis** team qualified for the four-team **NJAC Tournament**, bowing out to top-seeded The College of New Jersey in the semifinal round.

Juniors **Isabella Paladino** and **Makayla Yancey** and sophomore **Allison Stein** were named to the **College Sports Communicators (CSC) Tennis Academic All-District Team**.

Women’s basketball senior **Renee Wells** was named to the **Metropolitan Basketball Writers Association (MBWA) All-First Team**, and junior **Jada Jacobs** was a **third-team honoree**.

Three Pioneers garnered spots on the **All-NJAC Baseball Team**, as junior **Ty Kobylakiewicz** was selected to the **All-First Team**, and classmates **Jose Marte** and **Devin Daproza** were **second-team** picks.

Senior Hailey Backo secured a spot on the **All-NJAC Softball Second Team**.

William Paterson honored 72 individuals at its annual **Senior Intercollegiate Athletics and Club Sports Awards Reception** April 15, in the University Commons Ballrooms. WP acknowledged 56 senior intercollegiate student-athletes, 15 club sports seniors, and one senior who participated as both an intercollegiate and club athlete. Women’s basketball senior **Renee Wells** was the winner of the **Roland Watts Award**; **Kristian Glenn** (volleyball) and **Chris Cugliari** (bowling) received the **Senior Scholar-Athlete Awards**, and **WP men’s soccer** was the recipient of the **Pioneer Spirit Award**. In addition, 48 WP seniors were

acknowledged as winners of the **Academic Excellence Award** for maintaining an undergraduate cumulative grade point average of 3.0 or better.

One of the evergreen sentiments I share at Commencement every year is that no one achieves great things on their own. As I attended our many senior celebrations, certificate, and academic award ceremonies over the past several weeks, I have been heartened to hear student speakers echo those words as they thank family and friends, faculty and staff, and philanthropic supporters for their guidance and support, in all its forms. What is true for our graduates, is true for our University. Integral to our success in educating the students who are changing the social fabric of New Jersey and our nation are the vital contributions, service, and support of volunteer leaders, like you. Again, thank you, and all the best for a relaxing and enjoyable summer!

--END--

William Paterson University						
All Funds Revenues and Expenses: Summary Report						
Early May 2026 Estimate						
	FY24 Audited	FY25 Budget	FY25 Audited	Updated FY26 Spending Plan	FY26 Projection	FY27 Spending Plan
REVENUES						
Student Revenues	\$ 107,933,239	\$ 111,513,021	\$ 120,471,296	\$ 127,179,113	\$ 125,468,002	\$ 130,045,520
State Support	81,286,778	82,912,000	87,537,391	80,055,000	79,931,544	78,348,000
Grants and Contributions	10,811,366	8,000,000	10,236,281	6,000,000	10,106,678	8,000,000
Other Revenues	7,440,444	4,228,192	9,373,805	4,953,510	7,766,264	6,824,320
Total Revenues	\$ 207,471,827	\$ 206,653,213	\$ 227,618,773	\$ 218,187,623	\$ 223,272,489	\$ 223,217,840
OPERATING EXPENSES						
Personnel	\$ 142,836,018	\$ 148,100,117	\$ 150,349,253	\$ 157,732,899	\$ 153,755,652	\$ 160,849,461
Non-Personnel	34,038,515	34,755,849	38,795,612	40,806,622	39,283,755	41,191,288
Interest Expense	5,209,047	6,462,363	5,599,928	5,301,053	5,301,053	6,024,127
Grants and Contributions	9,073,340	8,000,000	10,236,281	6,000,000	10,106,678	8,000,000
Total Expenses	\$ 191,156,920	\$ 197,318,330	\$ 204,981,075	\$ 209,840,574	\$ 208,447,138	\$ 216,064,876
NON-OPERATING OUTLAYS						
Debt Service - Principal	\$ 8,935,520	\$ 9,994,101	\$ 9,994,101	\$ 10,426,603	\$ 12,926,603	\$ 7,586,961
Capital Expenditures, net of funding	9,316,434	5,254,435	5,641,696	5,000,000	5,742,183	4,566,003
Total Non-Operating Outlays	\$ 18,251,954	\$ 15,248,536	\$ 15,635,797	\$ 15,426,603	\$ 18,668,786	\$ 12,152,964
NET INCREASE (DECREASE) TO UNRESTRICTED RESERVES FROM REVENUES AND EXPENSES	\$ (1,937,047)	\$ (5,913,653)	\$ 7,001,902	\$ (7,079,554)	\$ (3,843,436)	\$ (5,000,000)
Transfer (to)from Reserves for Capital	(1,723,131)		(1,513,000)	-	1,513,000	-
Use for Strategic Plan			-	-	-	(250,000)
Restate State \$\$ - Special Funding	-		-	-	-	5,000,000
Expected	\$ (3,660,178)		\$ 5,488,902	\$ (7,079,554)	\$ (2,330,436)	\$ (250,000)

William Paterson University

All Funds Revenues and Expenses: All Funds Detail

Early May 2026 Estimate

	FY24 Audited	FY25 Budget	FY25 Draft	Updated FY26 Spending Plan	FY26 Projection	FY27 Spending Plan
REVENUES						
Student Revenues						
Tuition & Fees - Gross	\$ 127,291,240	\$ 135,449,128	\$ 141,556,719	\$ 149,958,957	\$ 147,758,957	\$ 154,447,693
Institutional Student Aid	(18,782,617)	(19,735,689)	(19,952,896)	(19,125,360)	(18,875,360)	(20,306,275)
Revenue share to RisePoint	(14,818,509)	(18,417,214)	(17,574,169)	(19,285,388)	(19,210,388)	(19,732,569)
Tuition and Fees - Net	\$ 93,690,114	\$ 97,296,225	\$ 104,029,654	\$ 111,548,209	\$ 109,673,209	\$ 114,408,849
Residence Life	\$ 14,243,125	\$ 15,159,571	\$ 16,441,642	\$ 15,990,102	\$ 17,753,991	\$ 17,600,351
Residence Life Room Awards & Waivers	-	(942,775)	-	(359,198)	(1,959,198)	(1,963,680)
Residence Life - Net	\$ 14,243,125	\$ 14,216,796	\$ 16,441,642	\$ 15,630,904	\$ 15,794,793	\$ 15,636,671
Total Student Revenues	\$ 107,933,239	\$ 111,513,021	\$ 120,471,296	\$ 127,179,113	\$ 125,468,002	\$ 130,045,520
State Operating Support						
General Appropriation	\$ 46,932,000	\$ 51,412,000	\$ 52,261,000	\$ 48,555,000	\$ 48,555,000	\$ 46,848,000
State-paid Fringe Benefits	34,354,778	31,500,000	35,276,391	31,500,000	31,376,544	31,500,000
Purpose-Specific Support	-	-	-	-	-	-
Total State Operating Support	\$ 81,286,778	\$ 82,912,000	\$ 87,537,391	\$ 80,055,000	\$ 79,931,544	\$ 78,348,000
Grants and Contributions						
Research and Other Grants	\$ 10,811,366	\$ 8,000,000	\$ 10,236,281	\$ 6,000,000	\$ 10,106,678	\$ 8,000,000
Total Grants and Contributions	\$ 10,811,366	\$ 8,000,000	\$ 10,236,281	\$ 6,000,000	\$ 10,106,678	\$ 8,000,000
Other Revenues						
Auxiliary Operations	\$ 2,346,917	\$ 2,006,971	\$ 2,873,991	\$ 2,222,090	\$ 2,772,090	\$ 2,513,450
Investment Income	3,369,026	1,900,000	4,179,618	2,500,000	2,700,000	2,500,000
Other Revenues	1,724,501	321,221	2,320,197	231,420	2,294,174	1,810,870
Total Other Revenues	\$ 7,440,444	\$ 4,228,192	\$ 9,373,805	\$ 4,953,510	\$ 7,766,264	\$ 6,824,320
Total Revenues	\$ 207,471,827	\$ 206,653,213	\$ 227,618,773	\$ 218,187,623	\$ 223,272,489	\$ 223,217,840

OPERATING EXPENSES						
Personnel						
Salaries	\$ 108,386,945	\$ 115,674,482	\$ 113,802,371	\$ 124,609,616	\$ 121,400,017	\$ 128,493,826
Fringe	34,449,073	32,425,635	36,546,882	32,355,635	32,355,635	32,355,635
Total Personnel	\$ 142,836,018	\$ 148,100,117	\$ 150,349,253	\$ 156,965,251	\$ 153,755,652	\$ 160,849,461
Non-Personnel Expenses	\$ 34,038,515	\$ 34,755,849	\$ 38,795,612	\$ 41,574,270	\$ 39,283,755	\$ 41,191,288
Interest Expense	5,209,047	6,462,363	5,599,928	5,301,053	5,301,053	6,024,127
Grants and Contributions Expenses	9,073,340	8,000,000	10,236,281	6,000,000	10,106,678	8,000,000
Total Operating Expenses	\$ 191,156,920	\$ 197,318,330	\$ 204,981,075	\$ 209,840,574	\$ 208,447,138	\$ 216,064,876

NON-OPERATING OUTLAYS						
Debt Transactions	\$ 8,935,520	\$ 9,994,101	\$ 9,994,101	\$ 10,426,603	\$ 12,926,603	\$ 7,586,961
Capital Expenditures	9,316,434	5,254,435	7,975,333	5,000,000	11,928,255	4,566,003
Less: Bond/Grant Funding for Capital Expenditures	-	-	(2,333,638)	-	(6,186,072)	-
Total Non-Operating Outlays	\$ 18,251,954	\$ 15,248,536	\$ 15,635,797	\$ 15,426,603	\$ 18,668,786	\$ 12,152,964

NET INCREASE/(DECREASE) - IMPACT TO RESERVES						
	(1,937,047)	\$ (5,913,653)	\$ 7,001,902	\$ (7,079,554)	\$ (3,843,436)	\$ (5,000,000)
Transfer (to)/from Reserves for Capital	(1,723,131)		(1,513,000)	-	1,513,000	-
Use for Strategic Plan			-	-	-	(250,000)
State - Special Funding	-		-	-	-	5,000,000
Expected	\$ (3,660,178)		\$ 5,488,902	\$ (7,079,554)	\$ (2,330,436)	\$ (250,000)

William Paterson University
Summary of Changes to Unrestricted Net Assets with Projection
Early May 2026 Estimate

	<u>Projected</u>	<u>Projected</u>	<u>Audited Actuals</u>					<u>5-yr Total</u>
	<u>FY27</u>	<u>FY26</u>	<u>FY25</u>	<u>FY24</u>	<u>FY23</u>	<u>FY22</u>	<u>FY21</u>	<u>FY21-FY25</u>
Beginning Unrestricted Reserves*	\$ 62,498,349	\$ 66,341,784	\$ 60,852,880	\$ 64,513,059	\$ 70,830,648	\$ 72,519,701	\$ 63,329,576	\$ 63,329,576
Net surplus(deficit) from all activities**	(10,154,137)	(1,620,393)	16,086,869	7,712,234	1,810,577	8,679,695	9,244,112	43,533,487
Adjust for current year GASB 68 impact	-	-	(8,512,251)	(8,509,676)	(10,974,645)	(14,640,412)	(2,469,410)	(45,106,394)
	(10,154,137)	(1,620,393)	7,574,618	(797,442)	(9,164,068)	(5,960,717)	6,774,702	(1,572,907)
<u>Capital and Debt:</u>								
Capital expenditures & transfers	(4,566,003)	(11,928,255)	(11,001,333)	(9,316,434)	(10,484,373)	(12,201,135)	(7,371,468)	(50,374,744)
Less: Bond Proceeds	-	6,186,072	2,333,638	-	3,238,205	10,726,699	3,932,962	20,231,503
Net Capital expenditures	(4,566,003)	(5,742,183)	(8,667,696)	(9,316,434)	(7,246,168)	(1,474,436)	(3,438,506)	(30,143,241)
Depreciation	17,307,101	17,135,744	16,966,083	16,449,218	17,878,579	16,064,516	15,504,550	82,862,946
Less: Paydown of debt principle	(7,586,961)	(13,616,603)	(10,384,101)	(9,995,520)	(7,785,931)	(10,318,416)	(9,650,620)	(48,134,588)
Net Total (decrease)/increase in UR Net Assets	(5,000,000)	(3,843,436)	5,488,904	(3,660,178)	(6,317,588)	(1,689,053)	9,190,126	3,012,210
Ending Unrestricted Reserves*	\$ 57,498,349	\$ 62,498,349	\$ 66,341,784	\$ 60,852,881	\$ 64,513,060	\$ 70,830,648	\$ 72,519,702	\$ 66,341,786

* Does not including GASB 68; otherwise as per audited financials.

**PL Per audited financial statements (Statement of Revenues, Expenses and Change in Net Position) except where projected/unaudited

William Paterson University
Net Assets Per Balance Sheet
Early May 2026 Estimate

FY24 Audited	Unrestricted Reserves	Unrestricted GASB 68	Reserved for Debt Service	Invested in Capital Assets	Total Net Assets
Beginning Balance	64,513,060	(143,957,228)	8,210,000	207,167,109	135,932,941
Changes:					
Net All Funds Revenues-Expenses	(1,937,047)	-	-	-	(1,937,047)
GASB 68 Benefit	-	8,509,676	-	-	8,509,676
Depreciation	-	-	-	(16,449,218)	(16,449,218)
Paydown of Debt Principal	-	-	1,060,000	8,935,520	9,995,520
Capital Additions & Transfers, net of Bond Proceeds	(1,723,131)	-	-	9,316,434	7,593,303
Total Net Changes	(3,660,178)	8,509,676	1,060,000	1,802,736	7,712,234
Ending Balance	60,852,882	(135,447,552)	9,270,000	208,969,845	143,645,175

FY25 Audited	Unrestricted Reserves	Unrestricted GASB 68	Reserved for Debt Service	Invested in Capital Assets	Total Net Assets
Beginning Balance	60,852,882	(135,447,552)	9,270,000	208,969,845	143,645,175
Changes:					
Net All Funds Revenues-Expenses	7,001,902	-	-	-	7,001,902
GASB 68 Benefit	-	8,512,251	-	-	8,512,251
Depreciation	-	-	-	(16,966,083)	(16,966,083)
Paydown of Debt Principal	-	-	390,000	9,994,101	10,384,101
Capital Additions & Transfers, net of Bond Proceeds	(1,513,000)	-	-	8,667,698	7,154,698
Total Net Changes	5,488,902	8,512,251	390,000	1,695,716	16,086,869
Ending Balance	\$ 66,341,784	\$ (126,935,301)	\$ 9,660,000	\$ 210,665,561	\$ 159,732,044

FY26 Projected	Unrestricted Reserves	Unrestricted GASB 68	Reserved for Debt Service	Invested in Capital Assets	Total Net Assets
Beginning Balance	66,341,784	(126,935,301)	9,660,000	210,665,561	159,732,044
Changes:					
Net All Funds Revenues-Expenses	(2,330,436)	-	-	-	(2,330,436)
GASB 68 Expense	-	-	-	-	-
Depreciation	-	-	-	(17,135,744)	(17,135,744)
Paydown of Debt Principal	-	-	690,000	12,926,603	13,616,603
Capital Additions, net of Bond Proceeds	(1,513,000)	-	-	5,742,183	4,229,183
Total Net Changes	(3,843,436)	-	690,000	1,533,042	(1,620,393)
Ending Balance	\$ 62,498,348	\$ (126,935,301)	\$ 10,350,000	\$ 212,198,603	\$ 158,111,650

FY27 Projected	Unrestricted Reserves	Unrestricted GASB 68	Reserved for Debt Service	Invested in Capital Assets	Total Net Assets
Beginning Balance	62,498,348	(126,935,301)	10,350,000	212,198,603	158,111,650
Changes:					
Net All Funds Revenues-Expenses	(5,000,000)	-	-	-	(5,000,000)
GASB 68 Expense	-	-	-	-	-
Depreciation	-	-	-	(17,307,101)	(17,307,101)
Paydown of Debt Principal	-	-	-	7,586,961	7,586,961
Capital Additions, net of Bond Proceeds	-	-	-	4,566,003	4,566,003
Total Net Changes	(5,000,000)	-	-	(5,154,137)	(10,154,137)
Ending Balance	\$ 57,498,348	\$ (126,935,301)	\$ 10,350,000	\$ 207,044,466	\$ 147,957,513

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

06-26-5 RESOLUTION, FISCAL YEAR 2027 SPENDING PLAN

WHEREAS: State Colleges and Universities have been authorized to establish revenue and expense budget projections for the 2026/2027 fiscal year; and

WHEREAS: The University prepared an FY27 Spending Plan for the 2027 fiscal year based on State appropriation and tuition increases which projects sources of funds at \$223.2 million, including all revenue streams and draws from reserves; and uses of funds of \$228.2 million which includes all operating expenses and non-operating outlays.

WHEREAS: The Finance, Audit and Institutional Development Committee has reviewed the FY27 revenue and expense projections and recommends its acceptance with the knowledge it is subject to adjustment based on future changes in enrollment and other factors affecting revenues and expenses; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey does hereby accept the FY27 Spending Plan All Funds Revenue and Expense Budget as presented by the University's administration.

**6-26-6 RESOLUTION, TUITION, FEE, HOUSING, AND FOOD CHANGES
(CONSENT AGENDA)**

WHEREAS: At its meeting of June 4, 2026, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed tuition increases, fee, housing, and food changes as detailed in the list below; and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and budgeted revenue related to projected changes and discussed responses to questions posed by trustees to staff about specific items; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following tuition, fee, housing, and food changes for the 2027 fiscal year; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the tuition, fee, housing, and food changes effective Fall 2026 as detailed in the following chart.

William Paterson University Board Tuition and Fee Summary – June 18, 2026

FY2026/27 Traditional/In-person				
Program	FY26 FT Tuition Rate	% Change	\$ Tuition change	FY27 FT Tuition Rate
Fall and Spring				
Full-Time Undergraduate - In State	\$ 8,096.00	3.5%	\$ 283.00	\$ 8,379.00
Full-Time Undergraduate - Out of State	\$ 13,229.00	3.5%	\$ 463.00	\$ 13,692.00
	FY25 Per-Credit Tuition Rate	% Change	\$ Tuition change	FY26 Per-Credit Tuition Rate
Fall and Spring				
Part-Time Undergraduate - In State	\$ 518.50	3.5%	\$ 18.00	\$ 536.50
Part-Time Undergraduate - Out of State	\$ 857.00	3.5%	\$ 29.50	\$ 886.50
Part-Time Graduate - In State	\$ 872.50	3.5%	\$ 30.50	\$ 903.00
Part-Time Graduate - Out of State	\$ 1,361.00	3.5%	\$ 47.50	\$ 1,408.50
Part-Time Graduate - In State MS Speech Language Pathology	\$ 1,054.50	3.5%	\$ 36.50	\$ 1,091.00
Part-Time Graduate - Out of State MS Speech Language Pathology	\$ 1,395.50	3.5%	\$ 48.50	\$ 1,444.00
Part-Time Graduate - In State MA Clinical and Counseling Psychology	\$ 946.50	3.5%	\$ 33.00	\$ 979.50
Part-Time Graduate - Out of State MA Clinical and Counseling Psychology	\$ 1,379.50	3.5%	\$ 48.00	\$ 1,427.50
Part-Time Graduate - In State Doctor of Psychology in Clinical Psychology	\$ 946.50	3.5%	\$ 33.00	\$ 979.50
Part-Time Graduate - Out of State Doctor of Psychology in Clinical Psychology	\$ 1,379.50	3.5%	\$ 48.00	\$ 1,427.50
Part-Time Graduate - In State Doctor of Nursing Practice	\$ 1,054.50	3.5%	\$ 36.50	\$ 1,091.00
Part-Time Graduate - Out of State Doctor of Nursing Practice	\$ 1,395.50	3.5%	\$ 48.50	\$ 1,444.00
Part-Time Graduate - In State Doctor of Educational Leadership	\$ 936.50	3.5%	\$ 32.50	\$ 969.00
Part-Time Graduate - Out of State Doctor of Educational Leadership	\$ 1,373.00	3.5%	\$ 48.00	\$ 1,421.00
Winter				
Part-Time Undergraduate - In State	\$ 400.50	3.5%	\$ 14.00	\$ 414.50
Part-Time Undergraduate - Out of State	\$ 739.00	3.5%	\$ 26.00	\$ 764.50
Part-Time Graduate - In State	\$ 765.00	3.5%	\$ 27.00	\$ 791.50
Part-Time Graduate - Out of State	\$ 1,250.50	3.5%	\$ 44.00	\$ 1,294.00
Summer				
Part-Time Undergraduate - In State	\$ 438.00	3.5%	\$ 15.00	\$ 453.00
Part-Time Undergraduate - Out of State	\$ 805.00	3.5%	\$ 28.00	\$ 833.00
Part-Time Graduate - In State	\$ 805.50	3.5%	\$ 28.00	\$ 833.50
Part-Time Graduate - Out of State	\$ 1,291.00	3.5%	\$ 45.00	\$ 1,336.00
Off-Campus Cohort				
Part-Time Undergraduate - In State Only	\$ 386.50	11.0%	\$ 42.70	\$ 429.20
Part-Time Graduate - In State Only	\$ 739.00	-2.2%	\$ (16.60)	\$ 722.40
NJ High School				
Part-Time Undergraduate - In State (HS)	\$ 110.00	0.0%	\$ -	\$ 110.00
Part-Time Undergraduate - In State (MC)	\$ 199.00	0.0%	\$ -	\$ 199.00

William Paterson University Board Tuition and Fee Summary – June 18, 2026

FY2026/27 WP Online Tuition and Fee Rates				
Program	Fall 2025 Per-Credit Tuition Rate	% Change	\$ Tuition change	Fall 2026 Per-Credit Tuition Rate
Bachelor of Science/Bachelor of Arts (All UG Programs)	\$ 350.00	2.0%	7.00	\$ 357.00
Undergraduate Certificate Programs	\$ 350.00	2.0%	7.00	\$ 357.00
Masters of Business Administration (All Tracks)	\$ 573.00	4.0%	22.90	\$ 595.90
MS Applied Business Analytics	\$ 573.00	4.0%	22.90	\$ 595.90
MS Finance & Financial Planning (both tracks)	\$ 573.00	4.0%	22.90	\$ 595.90
Graduate Business Certificate Programs	\$ 573.00	4.0%	22.90	\$ 595.90
Master of Public Health	\$ 586.50	2.0%	11.70	\$ 598.20
Master Public Policy	\$ 573.00	0.0%	-	\$ 573.00
Graduate Certificate: Emergency Management	\$ 573.00	0.0%	-	\$ 573.00
MA Integrated Marketing Communications	\$ 573.00	0.0%	-	\$ 573.00
Graduate Certificate: Corporate Communication Management	\$ 573.00	0.0%	-	\$ 573.00
Graduate Certificate: Social Media Strategy	\$ 573.00	0.0%	-	\$ 573.00
CERT Strategic Marketing Communications, CERT- WMSC	\$ 573.00	0.0%	-	\$ 573.00
DNP - Doctor of Nursing Practice	\$ 900.00	0.0%	-	\$ 900.00
MSN Nursing Education	\$ 668.10	2.0%	13.40	\$ 681.50
MSN Nursing Administration	\$ 580.00	2.0%	11.60	\$ 591.60
MSN Family Nurse Practitioner	\$ 784.00	2.0%	15.70	\$ 799.70
MSN - Adult Gerontology Nurse Practitioner	\$ 735.00	2.0%	14.70	\$ 749.70
Nursing Education (post masters-certificate)	\$ 535.50	2.0%	10.70	\$ 546.20
Nursing Administration (post masters-certificate)	\$ 489.00	2.0%	9.80	\$ 498.80
Family Nurse Practitioner (post masters-certificate)	\$ 655.00	2.0%	13.10	\$ 668.10
Adult/Gerontology Nurse Practitioner (post masters-certificate)	\$ 596.00	2.0%	11.90	\$ 607.90
RN-BSN	\$ 307.00	2.0%	6.10	\$ 313.10
MA Higher Education Administration	\$ 510.00	4.0%	20.40	\$ 530.40
MAT Secondary Education	\$ 601.80	4.0%	24.10	\$ 625.90
MAT Secondary Education Alternate Route	\$ 601.80	4.0%	24.10	\$ 625.90
MAT Elementary Education WP Online programs	\$ 601.80	4.0%	24.10	\$ 625.90
MAT Elementary Education Alternate Route	\$ 601.80	4.0%	24.10	\$ 625.90
M.Ed. Educational Leadership (w/certification)	\$ 601.80	4.0%	24.10	\$ 625.90
M.Ed. Educational Leadership (w/o certification)	\$ 510.00	4.0%	20.40	\$ 530.40
M.Ed. Special Education: ASD/DD Track	\$ 510.00	4.0%	20.40	\$ 530.40
M.Ed. Special Education: Teaching Students with High Incidence Disabilities Track	NA	NA	NA	\$ 530.40
M.Ed. Special Education: Teaching Students with Low Incidence Disabilities Track	NA	NA	NA	\$ 530.40
M.Ed. Educational Technology & Instructional Design	NA	NA	NA	\$ 530.40
M.Ed Curriculum & Learning: STEAM Track	NA	NA	NA	\$ 530.40
M.Ed. Curriculum & Learning: Teaching of Writing for Grades P-12 Track	\$ 510.00	4.0%	20.40	\$ 530.40
M.Ed Special Education:Teaching Students with Disabilities Track	\$ 601.80	4.0%	24.10	\$ 625.90
M.Ed. Literacy: Reading Specialist	\$ 601.80	4.0%	24.10	\$ 625.90
M.Ed Curriculum & Learning: School Library Media Track	\$ 601.80	4.0%	24.10	\$ 625.90
Education Certificate Program without NJS certification	\$ 510.00	4.0%	20.40	\$ 530.40
Certificate Secondary Education	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate Secondary Education Alternate Route	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate Elementary Education WP Online programs	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate Elementary Education Alternate Route	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate Teaching Students with Disabilities	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate Teaching Students with Disabilities (Alternate Route)	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate Early Literacy Specialist	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate Reading Specialist	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate School Principal	\$ 601.80	4.0%	24.10	\$ 625.90
Certificate School Supervisor	\$ 601.80	4.0%	24.10	\$ 625.90
WPOnline Graduate N Matric Bus	\$ 573.00	4.0%	22.90	\$ 595.90
WPOnline Graduate N Matric Educ	\$ 510.00	4.0%	20.40	\$ 530.40
WPOnline Undergrad N Matric	\$ 350.00	2.0%	7.00	\$ 357.00

William Paterson University Board Tuition and Fee Summary – June 18, 2026

FY2026/27 Fees				
	FY26 FT Per Semester Rate	% Change	\$ Change	FY27 FT Per Semester Rate
Mandatory Fees				
Student Government Association Fee	\$ 100.00	5.0%	\$ 5.00	\$ 105.00
Student Technology Fee	\$ 178.00	0.0%	\$ -	\$ 178.00
NOTE: Will be applied in FY27 -Student Government Association Fee: PT \$7.62 per credit and Technology Fee PT \$12.00 per credit.				
Student & Course Fees				
New Student Fee (formerly Orientation Fee)	\$ 125.00	0.0%	\$ -	\$ 125.00
FY2026/27 Housing & Food Rates - Per Semester				
	FY26 Per Semester Rate	% Change	\$ Change	FY27 Per Semester Rate
Housing				
Century, Hillside, White, Matelson	\$ 4,470.00	3.6%	\$ 160.00	\$ 4,630.00
Skyline	\$ 4,880.00	3.5%	\$ 170.00	\$ 5,050.00
High Mountain East & West	\$ 4,610.00	3.5%	\$ 160.00	\$ 4,770.00
Pioneer & Heritage Apartments	\$ 5,140.00	3.5%	\$ 180.00	\$ 5,320.00
Elective Single (Traditional)	\$ 5,695.00	3.4%	\$ 195.00	\$ 5,890.00
Elective Single (Apartments)	\$ 6,365.00	3.5%	\$ 225.00	\$ 6,590.00
9-Month Double (Traditional)	\$ 5,485.00	3.6%	\$ 195.00	\$ 5,680.00
9-Month Single (Traditional)	\$ 6,915.00	3.5%	\$ 245.00	\$ 7,160.00
9-Month Double (Apartments)	\$ 6,160.00	3.6%	\$ 220.00	\$ 6,380.00
9-Month Single (Apartments)	\$ 7,585.00	3.5%	\$ 265.00	\$ 7,850.00
NOTE: Resnet Fee of \$40 per semester for all residence hall students will also be charged.				
	FY26 Per Semester Rate	% Change	\$ Change	FY27 Per Semester Rate
Food				
RA/GRD (19 Meal Plan)	\$ 2,915.00	3.6%	\$ 105.00	\$ 3,020.00
Weekly 19 Plus Meal Plan \$600	\$ 3,155.00	3.2%	\$ 100.00	\$ 3,255.00
Weekly 19 Meal Plan \$300	\$ 2,915.00	3.6%	\$ 105.00	\$ 3,020.00
Weekly 15 Meal Plan \$400	\$ 2,845.00	3.5%	\$ 100.00	\$ 2,945.00
Weekly 15 Plus Meal Plan \$650	\$ 3,040.00	3.1%	\$ 95.00	\$ 3,135.00
Weekly 10 Meal Plan \$800	\$ 3,305.00	3.0%	\$ 100.00	\$ 3,405.00
Block 175 Plan \$300	\$ 2,745.00	3.5%	\$ 95.00	\$ 2,840.00
Debit Plan \$1,000	\$ 1,000.00	0.0%	\$ -	\$ 1,000.00
Commuter Intro Plan	\$ 100.00	10.0%	\$ 10.00	\$ 110.00
Commuter Basic Plan \$50	\$ 315.00	1.6%	\$ 5.00	\$ 320.00
Commuter Convenience Plan \$75	\$ 585.00	2.6%	\$ 15.00	\$ 600.00
Commuter Advantage Plan \$300	\$ 1,030.00	2.9%	\$ 30.00	\$ 1,060.00

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

06-26-7 RESOLUTION, SALE OF 1600 VALLEY ROAD, WAYNE, NJ

WHEREAS: The University is the owner of real property identified as Block 3101, a portion of Lot 15 located at 1600 Valley Road, Wayne, NJ (Property); and

WHEREAS: The Board of Trustees and the University's senior leadership have determined that it is in the best interests of the University to sell the Property upon the terms and conditions presented to the Board; and

WHEREAS: The Board has reviewed the proposed transaction and has determined that the sale of the Property will further the educational, financial, and operational interests of the University; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey does hereby authorize the University's administration to enter a contract for the sale of the Property.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

**06-26-8 RESOLUTION, SALE OF SECTION 16, BLOCK 1, LOT 36,
SULLIVAN COUNTY, BETHAL, NY**

WHEREAS: The University is the owner of real property located in Bethal, NY
(Property); and

WHEREAS: The Board of Trustees and the University's senior leadership have
determined that it is in the best interests of the University to sell the
Property upon the terms and conditions presented to the Board;
and

WHEREAS: The Board has reviewed the proposed transaction and has
determined that the sale of the Property will further the educational,
financial, and operational interests of the University;
therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of
New Jersey does hereby authorize the University's administration
to enter a contract for the sale of the Property.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

6-26-9 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$119,800, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of June 4, 2026, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

William Paterson University Board Waiver Summary – June 18, 2026

VENDOR	AMOUNT NOT TO EXCEED
Aetna Student Health	\$1,750,000 FY2027
Ascend Learning Holdings LLC (ATI)	\$147,000 for Fiscal Year 2026 \$350,000 for Fiscal Year 2027 \$652,000 for Fiscal Year 2028 Total \$1,149,000
Aspire Technology Partners	\$85,000 per year FY2027 to FY2029 Total \$255,000
Bank of America	Increase FY2026 by \$300,000 to \$1,300,000 and \$1,500,000 for FY2027
Cayuse LLC	\$50,000 for Fiscal Year 2027 \$52,000 for Fiscal Year 2028 \$55,000 for Fiscal Year 2029 Total \$157,000
CBIZ Bordon Perlman	\$550,000 FY2027
Cengage Learning Inc	\$750,000 per year FY2026 to FY2028 Total \$2,250,000
Devils Arena	Increase FY2026 by \$30,000 to \$180,000
EAB Global Inc	\$462,500 for Fiscal Year 2027 \$472,500 for Fiscal Year 2028 \$482,500 for Fiscal Year 2029 Total \$1,417,500
Enrollment Advisory Group LLC	\$650,000 for Fiscal Year 2027

Exxat Inc.	\$130,000 for Fiscal Year 2027 \$140,000 for Fiscal Year 2028 \$150,000 for Fiscal Year 2029 Total \$420,000
Marketview Education LLC	\$150,000 for Fiscal Year 2027 \$170,000 for Fiscal Year 2028 Total \$320,000
Ologie Inc	\$2,310,000 for Fiscal Year 2027
PowerSchool Holdings LLC	\$58,000 for Fiscal Year 2027 \$61,000 for Fiscal Year 2028 \$65,000 for Fiscal Year 2029 Total \$184,000
Public Service Electric & Gas Company	\$2,400,000 per year FY2027 to FY2031 Total \$12,000,000
StarRez Inc	\$80,000 for Fiscal Year 2027 \$84,000 for Fiscal Year 2028 \$88,000 for Fiscal Year 2029 \$92,000 for Fiscal Year 2030 \$97,000 for Fiscal Year 2031 Total \$441,000
The College of New Jersey	\$575,000 for Fiscal Year 2027
Township of Wayne NJ	\$430,000 per year FY2027 to FY2031 Total \$2,150,000
Watermark Insights LLC	\$60,000 per year FY2027 to FY2028 Total \$180,000
ZGF Architects LLP	\$975,000 for FY2027

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

**6-26-10 RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL
SERVICES-STATE OF NEW JERSEY, DIVISION OF LAW**

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of the William Paterson University of New Jersey authorizes the University President or his designee to contract with the State of New Jersey Division of Law for the provision of legal services to the University. The cost is not to exceed \$175,000.00 for the period July 1, 2026 through June 30, 2027.

**06-26-11 RESOLUTION, ON THE INITIATION OF AN UNDERGRADUATE
CERTIFICATE**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The offering of undergraduate and graduate certificates responds to the career goals of many students currently and prospectively; and

WHEREAS: The faculty of the College of Science and Health have developed and proposed the offering of the following Undergraduate Certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Green Chemistry and Sustainability; and

WHEREAS: The College of Science and Health Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this certificate; and

WHEREAS: The faculty of the Cotsakos College of Business have developed and proposed the offering of the following Undergraduate Certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

WHEREAS:

- Financial Technology; and

WHEREAS: The Cotsakos College of Business Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this certificate; and

RESOLVED: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed certificates and related documents and found them satisfactory; therefore be it

The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these certificates and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.

APPENDIX 12
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

06-26-12

**RESOLUTION, CONFERRING OF DEGREES –
SEPTEMBER 2026, AND NOVEMBER 2026**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for September 2026, and November 2026, in accordance with the certification of the President.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: May 28, 2026

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Professional Staff Multi-Year Reappointments

Candidates being recommended for three-year reappointments for the period of July 1, 2027 – June 30, 2030: **17**

Candidates being recommended for four-year reappointments for the period of July 1, 2027 – June 30, 2031: **5**

b. Non-Tenure Track Teaching (NTTP) Reappointments

Candidates being recommended for one-year 10-month reappointments August 15, 2026 – June 15, 2027: **20**

Candidates being recommended for one-year 12-month reappointments August 15, 2026 – August 14, 2027: **2**

Candidates being recommended for one-year 12-month (1/2 time) reappointments August 15, 2026 – August 14, 2027: **4**

c. Non-Tenure Track Teaching (NTTP) Multi-Year Reappointments

Candidates being recommended for three-year reappointments August 15, 2026 – June 15, 2029: **6**

d. Part-Time Non-Teaching Professional Staff Reappointments

Candidates being recommended for one-year part-time reappointments for the period of July 1, 2026 – June 30, 2027: **4**

e. Tenure-Track Reappointments

Candidates being recommended for one-year 10-month reappointments for the period of September 1, 2026 – June 30, 2027: **13**

f. Professional Staff Reappointments

Candidates being recommended for one-year reappointments for the period of July 1, 2026 – June 30, 2027: **48**

g. Part-Time Librarian Reappointments

Candidates being recommended for one-year 10-month reappointments effective September 1, 2026 – June 30, 2027: **2**

h. Faculty Promotions

Candidates being recommended for faculty promotions effective September 1, 2026:

From Associate Professor to Professor: 5

i. Professional Staff Performance-Based Range Adjustments

Candidates being recommended for performance-based range adjustments effective July 1, 2026: 5

j. Summer 1 2026 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the summer semester. For Summer 1 2026, there is a combined total of five master tutors with specializations in foreign languages, mathematics, psychology, reading comprehension, English writing, academic coaching, chemistry, physics, and music. Tutors are hired by the Center to provide these required services at no cost to the students. Total cost for the summer semester: \$8,886.00.

k. Summer 2 2026 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the summer semester. For Summer 2 2026, there is a combined total of three master tutors with specializations in foreign languages, mathematics, academic coaching, physics, chemistry, and music. Tutors are hired by the Center to provide these required services at no cost to the students. Total cost for the summer semester: \$6,666.00.

l. Summer 2026 Graduate Assistantship Appointment

Academic Affairs has provided a list of continuing and new Graduate Assistantships, along with a list of graduate students whose assistantships have ended, either due to the completion of their graduate studies or for other reasons. The costs vary for these positions and cannot be simply enumerated.

m. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on March 6, 2026, including appointments, temporary appointments, leaves of absence, promotions/reclassifications, resignations, and retirements.

Administrative and Faculty Appointments

Tenure Upon Hire for Lori Ciccomascolo

In 2014, a New Jersey statute was changed to allow for tenure upon hire for faculty and administrators who have previously achieved tenure at a regionally accredited four-year institution of higher education. The number of such hires with tenure is limited by law to 15% of the total number of new, full-time, tenure-track faculty hired at the institution in the prior academic year, or one faculty member, whichever is greater.

The President has approved the award of tenure upon hire for incoming Chief of Staff to the President and Board of Trustees, and Vice President for Strategic Initiatives Dr. Lori Ciccomascolo. Dr. Ciccomascolo will have a concurrent faculty appointment as Professor in the Department of Educational Leadership and Professional Studies in the college of Education.

Tenure Upon Hire for Mary McGriff

The President has approved the award of tenure upon hire for incoming Associate Dean of the College of Education Dr. Mary McGriff. Dr. McGriff will have a concurrent faculty appointment as Professor in the Department of Teacher Education: PreK-12 in the College of Education.

Other Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made sixteen administrative hires. They include one Assistant Director, two Assistant Professors, two Associate Directors, four Directors, five Professional Services Specialists, and two Vice Presidents.

Those positions are listed in the attached list of Personnel Matters.

Total Cost: \$1,853,251.00

Temporary Appointments

The University has made twelve temporary hires for this academic year. They include three Associate Deans, one Interim Dean, one Interim Provost and Senior Vice President, six Professional Services Specialists, and one Professor.

The salaries for these positions = \$1,611,588.66

There is one position at a \$45.76 hourly rate.

Leaves of Absence

This academic year, we have nine faculty and staff members on leave.

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

6-26-13

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including, tenure upon hire, professional staff multi-year reappointments, non-tenure track teaching (NTTP) reappointments, non-tenure track teaching (NTTP) multi-year reappointments, part-time non-teaching professional staff reappointments, tenure track reappointments, professional staff reappointments, part time librarian reappointments, faculty promotions, professional staff performance based range adjustments, Summer 1 and Summer 2 master tutor budgets, Summer 2026 graduate assistantship appointments, appointments, temporary appointments, leaves of absence, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2027 – June 30, 2030 (Three Years)

Heather Brocious, Assistant Director 1, (Director of Athletic Communication and Compliance), Athletics

Tia Cherry, Professional Services Specialist 1, (Administrator, Academic Initiatives and Student Engagement), College of Arts, Humanities and Social Sciences

Maria Daniels, Assistant Director 1, (Senior Marketing Communications Coordinator), Marketing

Keyana Darby-Nipper, Professional Services Specialist 2, (Assistant Director New Student Programs and Peers), WP Online Student Support

Eileen Fasanella, Professional Services Specialist 2, (Director of Clinical Education), Speech Language Pathology

Deborah Feingold, Professional Services Specialist 2, (Assistant Director), Career Development Center,

Katyhara Garfinkel, Assistant Director 3, (Assistant Director), Registrar

Christie Jaime, Professional Service Specialist 2 – Academic, (Internship Site Coordinator), Public Health*

Jennifer Spero Kenney, Professional Services Specialist 1, (Assistant Director), User Services

Leslie Kropa, Assistant Director 2, (Assistant Director of Residence Life), Residence Life Operating

Stephanie Kuran, Professional Services Specialist 1, (Professional Academic Advisor), Advisement Center

Michael Lauterhahn, Professional Services Specialist 1, (Head Baseball Coach), Athletics

O'mari Lockhart, Professional Services Specialist 1, (Professional Academic Advisor), Advisement Center

Jenny Nesenjuk, Professional Services Specialist 1, (Senior Assistant Director), Career Development Center

Laurie Nyulassy, Assistant Director 1, (Assistant Director, Technology Services), User Services

Sina Songer Brehmer, Professional Services Specialist 3, (Project Manager), Enrollment Management & Technology

Caitlin Tuzzio, Assistant Director 4, (Assistant Director), Financial Aid

July 1, 2027 – June 30, 2031 (Four Years)

Nadia Esposito Di Marcantonio, Assistant Director 1, (Graphic Designer), Marketing

Roosevelt McCollum, Professional Services Specialist 2, (Assistant Director, Recreational Services), Rec Ctr Services

Janelle Pinkston, Professional Services Specialist 2, (Associate Director, Honors Program), Honors College

Robin Roddi, Professional Services Specialist 1, (Unix Systems Admin Specialist), Enterprise Network and System Services

Mary Zeman, Assistant Director 1, (Senior Director of Public Relations), Public Relations

*For a period of time not to exceed ten months per year

**NON-TENURE-TRACK TEACHING (NTP) POSITIONS
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of non-tenure track teaching positions for the academic year 2026-2027 and directs the President of the University to send appropriate notification.

For One-Year 10 Month Reappointments August 15, 2026 – June 15, 2027

Sharon Bale-Pena, Sociology and Criminal Justice

Jolene Battitori, Ed Leadership and Prof Studies

Karen Beerbower, Accounting and Law

Nasim Bibi, Nursing

Lama Chaddad, Public Health

Alfred Clarke, Communication

Phillip Clifford, Music

Gendzyl Dalton, Nursing

Cassi Deighan, Sp Ed, Cnsl & Dis Studies

Myles Dunigan, Art

Reginald Mark Dimailig, Nursing

Bohan Fan, Computer Science

Tanya Green, Nursing

Jessica Lake, Sociology and Criminal Justice

Samantha Love, Nursing

Melissa Marino, Nursing

Annuziata Ragusa, Nursing
Amanda Schroeder, Speech Language Pathology

Miranda Van Dunk, Speech Language Pathology

Xiaoshan Wang, Computer Science

For One-Year 12 Month Reappointments August 15, 2026 – August 14, 2027

Emily Laccona, Speech Language and Pathology

Umamaheswari Venugopal, Nursing

For One-Year 12 Month (1/2 Time) Reappointments August 15, 2026 – August 14, 2027

Vivek Agnihotri, Nursing

Elisa Green, Nursing

Stephanie Herr, Nursing

Nancy Peterson, Nursing

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

**PART - TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of part-time non-teaching professional staff for the period July 1, 2026 – June 30, 2027 and directs the President of the University to send appropriate notification.

One-Year Part-Time Reappointments July 1, 2026 – June 30, 2027

Sara Almuina Viz, Professional Services Specialist 3 – Academic, (World Languages Coordinator), Language, Literature, Culture, and Writing

Natalie Dickerson, Professional Services Specialist 3 – Academic, (Transfer Articulation Coordinator), Office of Community College and Dual Enrollment Partnerships

Michelle Moon, Professional Service Specialist 2 – Academic, (State Coordinator- NJ History Day), Field Experience Partnerships*

Amanda O'Donnell, Professional Service Specialist 4 – Academic, (Writing Program Coordinator PT), Language, Literature, Culture, and Writing

* For a period not to exceed ten months per year

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

RESOLUTION, TENURE UPON HIRE, MARY McGRIFF

- WHEREAS: Mary McGriff was appointed Associate Dean for the College of Education and Professor of Teacher Education: PreK-12, commencing on July 20, 2026; and,
- WHEREAS: Dr. McGriff has an established record in teaching, scholarship, and service and has been granted tenure at the previous institution; and
- WHEREAS: The Dean of the College of Education has reviewed and certified her credentials as appropriate for the granting of tenure on hire, and the Provost and Senior Vice President for Academic Affairs concur in this recommendation, and the President approves the recommendation; and
- WHEREAS: N.J.S.A. 18A:60-16 permits the Board of Trustees to grant tenure on hire in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Teacher Education: PreK-12 upon Dr. Mary McGriff, effective July 20, 2026.

TENURE-TRACK REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2026-2027 and directs the President of the University to send appropriate notification.

For One-Year 10 Month Reappointments September 1, 2026 – June 30, 2027

Dorsney Butler, Music

Hannah Carr, Music

Ting-Han Chang, Ed Leadership and Prof Studies

Mary DiGiulio, Nursing

Lisa Foley, Nursing

Mary Genuino, Nursing

Erin Graulich, Nursing

Christopher Mayack, Biology

Nicole Milano, Public Health

Navid Mohammad Imran, Computer Science

Ikechukwu Ndu, Accounting & Law

Samantha Rueter, Nursing

Scott Scardena, Sp Ed, Cnsl & Dis Studies

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2026 – June 30, 2027, and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2026 – June 30, 2027

Mariela Aguilar, Assistant Director 2, (Assistant Director and EOF Coordinator of Admissions), Educational Opportunity Fund

Martha Arevalo, Professional Services Specialist 3, (WP Online Financial Aid Specialist), WP Online

Monica Artiga, Professional Services Specialist 2, (Student Support and Project Specialist), College of Education

Allison Backer, Professional Services Specialist 3, (Retention Coordinator), Academic Success

Elisa Betances, Assistant Director 3, (Assistant Director for Student Diversity and Inclusion), Center for Diversity & Inclusion

Megan Bratkovich, Professional Services Specialist 2, (Academic Advisor/Student Success Specialist), WP Online Student Support

Courtney Como, Assistant Director 2, (Senior Alumni Engagement & Philanthropy Specialist), Alumni Engagement and Philanthropy

Andrew Cooper, Assistant Director 2, (Assistant Director, Grants Manager), Sponsored Programs

Karolline Costa-Chen, Professional Services Specialist 2, (Professional Advisor), University Advisement Services

Anique Cuffy, Professional Services Specialist 1, (Counselor & Coordinator of Group Programs), Counseling, Health & Wellness Center

Kathleen Dapolito, Professional Services Specialist 3 – Academic, (Teacher), Child Development Center*

Melanie Donado, Professional Services Specialist 3, (Development Coordinator, Annual Giving),

Annual Giving

Danika Fernandez, Professional Services Specialist 3, (Development and Donor Events Coordinator), Development

Tyler Gavin, Professional Services Specialist 2, (Associate Director for Recreation), Rec Ctr Services

Jazmine Gutierrez, Professional Services Specialist 3, (Assistant Director for Community College Enrollment), Undergraduate Admissions

Kathy Hill, Professional Services Specialist 2, (Head Softball Coach), Athletics

Tanya Ibrahim, Professional Services Specialist 2, (Professional Advisor), University Advisement Services

Ally Larena, Professional Services Specialist 2, (Graduate Programs Advisor), College of Education

Kaylee Lazzaro, Professional Services Specialist 3 – Academic, (Preschool Teacher), Child Development Center*

Juliana Lisi, Professional Services Specialist 3, (Simulation Lab Coordinator), Nursing

Timothy Longman, Professional Services Specialist 2, (Assistant Director, Academic Success Center), Academic Success

Jessica Lynch, Professional Services Specialist 2, (Data Analyst), Office of Institutional Effectiveness

Gema Mendoza, Professional Services Specialist 3, (WP Online Financial Aid Specialist), WP Online

Samuel Miller, Professional Services Specialist 2, (Student Success and CPL Coordinator), Degree Completion & Adult Learning

Danielle Morena, Professional Services Specialist 2, (Academic Advisor), Advisement Center

Alexander Mott, Professional Service Specialist 2 – Academic, (Strength and Conditioning Coach), Rec Ctr Services*

David Nehls, Professional Services Specialist 3, (Head Men's and Women's Swimming and Diving Coach), Rec Ctr Services

Yesenia Nino, Professional Services Specialist 2, (Graduate Advising and Recruiting Coordinator), Graduate Programs

Dayana Nunez, Assistant Director 3, (Assistant Director of Financial Aid), Financial Aid

Spenser Nyfenger, Professional Services Specialist 1, (Assistant Director, Transfer and Readmit Student Services), University Advisement Services

John Pina De La Hoz, Professional Services Specialist 4, (Admissions Counselor), Undergraduate Admissions

Kaca Res, Assistant Director 1, (Assistant Director of WP Online Student Support), WP Online Student Support

Brianna Reyes Garcia, Professional Services Specialist 2, (Professional Advisor), University Advisement Services

Arianna Rivera, Professional Services Specialist 3 – Academic, (Teacher), Child Development Center*

Eleny Rivera, Professional Services Specialist 3, (Assistant Director, Student Enrollment Services), Student Enrollment Services

Carrie Rubino, Assistant Director 4, (Director, Guest Services), Office of the President

Christina Sakelakos, Professional Services Specialist 3 – Academic, (Assistant Athletic Trainer), Athletics*

Omar Scott, Professional Services Specialist 4, (Admissions Counselor), Undergraduate Admissions

Ashley Sears, Professional Services Specialist 2, (Academic Advisor & Coordinator of Retention Services), Advisement Center

James Small, Professional Services Specialist 3, (Junior Desktop System Administrator – Mac), Desktop Systems

Joseph Spinelli, Professional Services Specialist 3, (Gift and Data Management Coordinator), Database Management

Jessica Tanis, Professional Services Specialist 3, (Financial Aid Counselor), Financial Aid

Tiana Vacca, Professional Services Specialist 3, (Coordinator, Animal Care & Safety/Pre-School Advisor), College of Science and Health

Amanda Vaughan, Assistant Director 3, (Assistant Director of Academic Foundations), First Year Foundations Program

Rebecca Vulcano, Professional Services Specialist 3, (College Transition Coordinator), Academic Success

Burton Waddy, Assistant Director 2, (Associate Director), Annual Giving

Nancy Wilkowski, Professional Services Specialist 1, (Data Analyst), Office of Institutional Effectiveness

Melissa Zurawiecki, Professional Services Specialist 3 – Academic, (Head Field Hockey Coach), Athletics*

* For a period not to exceed ten months per year

FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2026-2027 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES
FOR PROMOTIONS OF FACULTY

Effective September 1, 2026

From Associate Professor to Professor

Rahi Abouk, Econ, Fin & Global Business

Samuel Fancera, Ed Leadership and Prof Studies

Michelle Gonzalez, Ed Leadership and Prof Studies

Kiho Lim, Computer Science

Naa-Solo Tettey, Public Health

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

PART-TIME LIBRARIAN REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointment of part-time librarians for the period September 1, 2026 – June 30, 2027 and directs the President of the University to send appropriate notification.

For One-Year 10 Month Reappointments September 1, 2026 – June 30, 2027

Mario Charles, Librarian 3-Hourly, (Reference Librarian), Access and Information Services

Kathleen Grimshaw-Haven, Librarian 3-Hourly, (Reference Librarian III), Access and Information Services

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

NON-TENURE-TRACK TEACHING (NTP) POSITIONS MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of non-tenure track teaching positions and directs the President of the University to send appropriate notification.

August 15, 2026 – June 15, 2029 (Three Years)

James Blasi, Art

Sandra Foley, Nursing

Eileen Foti, Art

MaryEllen Levine, Nursing

Ruth Maher, Community & Social Justice

Demetri Tsanacas, Econ, Fin & Global Business

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

**PERFORMANCE-BASED RANGE ADJUSTMENTS FOR
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the following Performance-Based Range Adjustments for Professional Staff effective July 1, 2026 and directs the President of the University to send appropriate notification.

Effective July 1, 2026

Patricia Bush, Professional Services Specialist 2, (Laboratory Technician), Biology

Jason Greenhouse, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Advisement Center

Thomas Nemeth, Professional Services Specialist 2, (AV & Media Support Specialist), Media Services

Sina Songer-Brehmer, Professional Services Specialist 3, (Project Manager), Enrollment Management and Technology

Kayla Stepinac, Professional Services Specialist 2, (Academic Advisor/Retention Specialist), Advisement Center

Academic Success Center
Summer 1, 2026 Master Tutor Budget
FOR CONSIDERATION BY THE BOARD OF TRUSTEES

Name, Date of Hire, Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Alisha Bhandari, 1/20/26 – M.A.	Psychology, Reading Comp, English Writing, Academic Coaching	10	60	\$18.00	\$1,080	Academic Success Center
Asmaa Lakhal, 09/22/25 – M.S.	Chemistry – All Levels	21	126	\$16	\$2,016	Academic Success Center
Dan Neville, 07/10/23 -	Spanish, Music, Academic Coaching	15	90	\$ 23.00	\$2,070	Academic Success Center
Luis Nunez, 11/01/23 - M.S.	Mathematics,	10	60	\$ 19.00	\$1,140	Academic Success Center
Phillip Patalano 8/22/15 - Ph.D.	Mathematics, Physics	20	120	\$ 21.50	\$2,580	Academic Success Center

Total Master Tutor Budget for Summer 1, 2026 = **\$8,886**

Approved: Linda Refsland

Date: 5/18/2026

**Academic Success Center
Summer 2, 2026 Master Tutor Budget
FOR CONSIDERATION BY THE BOARD OF TRUSTEES**

Name, Date of Hire, Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Asmaa Lakhal, 09/22/25 – M.S.	Chemistry – All Levels	21	126	\$16	\$2,016	Academic Success Center
Phillip Patalano 8/22/15 - Ph.D.	Mathematics, Physics	20	120	\$ 21.50	\$2,580	Academic Success Center
Dan Neville, 07/10/23 -	Spanish, Music, Academic Coaching	15	90	\$ 23.00	\$2,070	Academic Success Center

Total Master Tutor Budget for Summer 2, 2026 = **\$6,666**

Approved: Linda Refsland

Date: 5/18/2026

GAs WAIVER SU26

10 Hrs. 50% WAIVERS		
Name	Hours	Program
Abeer, Azizi	10	Biotechnology
Chapis, Grace	10	Clinical Psychology
Pazdur, Michelle	10	Clinical Psychology
Turk, Yael	10	Clinical Psychology

20 Hrs. 100% WAIVERS		
Name	Hours	Program
Amit, Samio	20	MFA Visual Arts Animation
Baj, Patrick	20	MFA Visual Arts
Bukovic, Johnny	20	MFA Visual Arts Animation
Henderson, Serena	20	MFA Visual Arts Animation
O'Neill, Kathryn	20	MFA Visual Arts
Rodriguez, Luis	20	MFA Visual Arts Animation
Gold, Bailey	10	Clinical Psychology
Powell, Alana	20	Clinical Psychology
Martinez, Sienna	20	Clinical & Counseling Psychology
Monachino, Makayla	20	Clinical & Counseling Psychology
Vilme, Naisha	20	Clinical & Counseling Psychology
Dimaiolo, Deanna	20	Speech-Language Pathology
Coffey, Tess	20	Speech-Language Pathology
Herrera, Elizabeth	20	Speech-Language Pathology
Kallah, Stepheny	20	Speech-Language Pathology
Polanco, Kiara	20	Speech-Language Pathology
Saad, Justina	20	Speech-Language Pathology
Segelken, Anna	20	Speech-Language Pathology
Scipio, Kourtney	20	Speech-Language Pathology
Tallis, Samantha	20	Speech-Language Pathology
Timmons, Alanna	20	Speech-Language Pathology
Trejo, Joselina	20	Speech-Language Pathology
Valdivia, Ivanna	20	Speech-Language Pathology
Morales, Mariae	20	COE

Lezcano, Christina	20	MFA Creative & Prof Writing
Takagi-Rojas, Andy	20	MFA Creative & Prof Writing
Zuta, Diana	20	MS Exercise Physiology

Martinez, Lizbeth	20	MBA
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Cunneely, Lila	20	Prof. Counseling Mntl Hlth
Domagala, Maja	20	Prof. Counseling Mntl Hlth
Krajewski, Hailey	20	Prof. Counseling Schl
Simonelli, Carly	20	Prof Counseling Schl
Tiplady, Molly	20	Prof Counseling Schl
Williams, Sabrina	20	Prof Counseling Schl

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 18, 2026 MEETING

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
JUNE 18, 2026 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENTS:								
	Alexandra Bonagura	Assistant Professor-24 (Assistant Professor)	Psychology	AFT	24	6	\$ 92,367.13	08/25/2026
	Alexis Mathieson	Professional Services Specialist 2 (Assistant Director of TRiO Student Support Services)	TRiO/SSS Grant	AFT	24	1	\$ 73,899.90	02/17/2026
	Andrew Boyko	Director 3 (Director of Physical Plant Operations)	Facilities	NAL	30	0	\$ 140,000.00	03/09/2026
	Brian Scott	Director 1 (Director of Labor and Employee Relations)	Human Resources	NAL	32	0	\$ 150,000.00	04/13/2026
	Edwyn Edwards	Professional Services Specialist 2 (Head Football Coach)	Athletics	AFT	24	7	\$ 96,060.58	02/20/2026
	Ellen Hoobler	Director 4 (Director, University Galleries)	College of Arts, Humanities and Social Sciences	NAL	29	0	\$ 104,100.00	03/09/2026
	JaniQua Guiste	Professional Services Specialist 4 (Program Coordinator of TRiO Student Support Services)	TRiO/SSS Grant	AFT	18	3	\$ 60,654.29	04/20/2026
	Joshua Hicks-Lawrence	Professional Services Specialist 2 (Assistant Director of TRiO Student Support Services)	TRiO/SSS Grant	AFT	24	1	\$ 73,899.90	02/17/2026
	Lori Ciccomascolo	Vice President/Chief of Staff (Vice President for Strategic Initiatives and Chief of Staff to the President and Board of Trustees)	Office of the President	NAL	34	0	\$ 240,000.00	06/17/2026
	Melvin Johnson-Norwood	Vice President (Vice President of Student Development)	Student Development	NAL	36	0	\$ 220,000.00	06/15/2026
	Mu Li	Assistant Professor (Assistant Professor of Applied Business Analytics)	Management, Marketing and Professional Sales	AFT	25	10	\$ 112,531.03	08/26/2026
	Omar Simpson	Associate Director 2 (Senior Associate Director)	University Advisement Services	NAL	28	0	\$ 112,000.00	04/06/2026
	Sabrina Jennings	Professional Services Specialist 4 (Program Coordinator of TRiO Student Support Services)	TRiO/SSS Grant	AFT	18	3	\$ 60,654.29	04/18/2026
	Samantha DeMarse	Assistant Director 3 (Assistant Director, Campus Activities, Service and Leadership)	Campus Activities	AFT	22	4	\$ 77,083.89	03/16/2026
	Tammy Youmans	Associate Director 3 (Associate Director of Post Grant Awards)	Controller's Office	NAL	27	0	\$ 100,000.00	02/09/2026
	Vickram Ramoutar	Director 3 (Director of Student Accounts)	Controller's Office	NAL	30	0	\$ 140,000.00	05/04/2026
APPOINTMENTS (TEMPORARY):								
	Amy Ginsberg	Interim Provost and Senior Vice President (Interim Provost and Senior Vice President)	Academic Affairs	NAL	38	0	\$ 291,000.00	07/01/2026-06/30/2027
	Ashley Restaino	Professional Services Specialist 3 (Hawkins Field and Apprenticeship Liaison)	Field Experience Partnerships	AFT	21	8	\$ 86,193.00	07/01/2026-06/30/2027
	Djana Hill	Interim Dean (Interim Dean)	College of Education	NAL	34	0	\$ 206,000.00	07/01/2026-06/30/2027

APPOINTMENTS (TEMPORARY) (continued):								
	Dorothy Feola	Associate Dean (Interim Associate Dean)	College of Education	NAL	33	0	\$ 200,200.00	04/06/2026-06/30/2026
	James McMahon	Professional Services Specialist 3 (Part-time ASPIRE Student Success Coach)	College of Science and Health	AFT	21 (H)	8	\$ 45.76	07/01/2026-06/30/2027
	Jill Nocella	Associate Dean (Interim Associate Dean)	College of Science and Health	NAL	33	0	\$ 165,222.00	06/01/2026-05/31/2027
	Keisha Newell	Professional Services Specialist 3 (Transfer Success Coordinator)	College of Science and Health	AFT	21	1	\$ 63,833.23	07/01/2026-06/30/2027
	Kevin Goskowski	Professional Services Specialist 3 (Workforce and Customized Training Coordinator)	Professional Certificates & Training	AFT	21	4	\$ 73,415.99	07/01/2026-06/30/2027
	Luay Wahsheh	Professor-32 (Professor-32)	Computer Science	AFT	32	8	\$ 147,423.03	09/01/2026-6/30/2027
	Payton MacDonald	Associate Dean (Interim Associate Dean of the College of Arts, Humanities and Social Sciences)	College of Arts, Humanities and Social Sciences	NAL	33	0	\$ 186,583.00	07/01/2026-06/30/2026
	Sherrine Schuldt	Professional Services Specialist 2 (Dir. Of Coalition & Prevention Svcs. for United for Prevention in Pcnty)	College of Science and Health	AFT	24	12	\$ 114,527.79	07/01/2026-06/30/2026
	Vanessa Apaza	Professional Services Specialist 4 (Senior Health Promotion Specialist)	Public Health Grant	AFT	18	9	\$ 77,190.62	07/01/2026-06/30/2027
LEAVE OF ABSENCES:								
	Andrew Cooper	Assistant Director 2 (Assistant Director, Grants Manager)	Sponsored Programs	AFT	26	4	\$ 93,701.95	02/10/2026 - 05/04/2026
	Carlee Denholtz	Assistant Professor-25 (Assistant Professor)	Public Health	AFT	25	6	\$ 97,003.17	04/08/2026 - 05/13/2026
	Juliana Lisi	Professional Services Specialist 3 (Simulation Lab Coordinator)	Nursing	AFT	21	8	\$ 86,193.00	02/09/2026 - 05/03/2026
	Melissa Petrosi	Assistant Director 2 (Associate Director, Data Management)	University Admissions	AFT	24	7	\$ 96,060.58	11/15/2025 - 04/05/2026
	Navid Mohammad Imran	Assistant Professor-25 (Assistant Professor-25)	Computer Science	AFT	25	8	\$ 104,767.10	03/02/2026 - 05/10/2026
PROMOTIONS:								
	Cicile Samiz	Professional Services Specialist 1 (Senior Administrative Assistant, Academic Operations)	Academic Operations	AFT	27	6	\$ 106,947.56	02/17/2026
	John Illge	Professional Services Specialist 3 (Assistant Director, Event Management)	First Time Admissions	AFT	21	7	\$ 82,998.75	02/16/2026
	Lauren Dutch	Associate Director 4 (Director of Curriculum/Associate Director)	Child Development Center	NAL	26	0	\$ 85,000.00	07/01/2026
	Loretta McLaughlin Vignier	Associate Provost (Associate Provost)	Academic Affairs	NAL	35	0	\$ 224,000.00	07/01/2026
	Monica Artiga	Professional Service Specialist 2 (Student Support and Project Specialist)	College of Education	AFT	24	6	\$ 92,367.13	05/02/2026
	Sobia Mahmood	Assistant Vice President (Assistant General Counsel)	Office of General Counsel	NAL	32	0	\$ 154,000.00	04/01/2026
SEPARATIONS:								
	Felice Baker	Professional Services Specialist 2 (Web Marketing Coordinator)	Marketing	AFT	24	6	\$ 92,367.14	06/30/2026
	Lookens Charles	Professional Services Specialist 3 - Academic (Food Tech & Operations Developer)	Small Business Dev Ctr	AFT	21	10	\$ 21,164.13	05/07/2026
RESIGNATIONS:								
	Alexander Glen	Professional Services Specialist 4 (NJ Small Business Development Center Project Manager)	Small Business Dev Ctr	AFT	18	6	\$ 68,922.45	03/27/2026
	Brian Capriola	Professional Service Specialist 4 - Academic (Assistant Football Coach)	Athletics	AFT	15	8	\$ 64,286.14	02/11/2026

RESIGNATIONS (continued):								
	Elizabeth Victor	Associate Professor-26 (Associate Professor)	History, Liberal Studies & Philosophy	AFT	26	10	\$ 118,155.21	06/30/2026
	Joshua Powers	Executive Vice President (Provost and Sr VP for Academic Affairs)	Academic Affairs	NAL	38	0	\$ 311,500.00	06/30/2026
	Michael Perrotta	Director 3 (Director of Development - Corporations and Foundations)	Institutional Advancement	NAL	30	0	\$ 121,700.00	04/24/2026
	Minerva Guttman	Associate Dean (Associate Dean for School of Nursing)	College of Science and Health	NAL	33	0	\$ 160,000.00	05/31/2026
	Nixie Castello	Assistant Director 2 (Associate Director)	Alumni Engagement and Philanthropy	AFT	24	2	\$ 77,593.35	05/08/2026
	Regina Tindall	Director 3 (Director of Labor and Employee Relations and Compliance)	Human Resources	NAL	30	0	\$ 136,100.00	04/03/2026
	Steven Rybak	Professional Service Specialist 4 - Academic (Assistant Football Coach)	Athletics	AFT	15	6	\$ 59,528.10	02/18/2026
	Timothy Lever	Associate Vice President (Associate Vice President, Academic Operations)	Academic Affairs	NAL	34	0	\$ 171,600.00	05/05/2026
RETIREMENTS:								
	Dewar MacLeod	Professor-30 (Professor)	History, Liberal Studies & Philosophy	AFT	30	12	\$ 153,511.32	06/30/2026
	Ellen Pozzi	Associate Professor-26 (Associate Professor)	Ed Leadership and Prof Studies	AFT	26	11	\$ 122,230.76	06/30/2026
	Eric Steinhart	Professor-30 (Professor)	History, Liberal Studies & Philosophy	AFT	30	12	\$ 153,511.31	06/30/2026
	Grisel Maduro	Associate Professor-26 (Associate Professor)	Language, Literature, Culture and Writing	AFT	26	12	\$ 126,306.30	06/30/2026
	Jan Mohlman	Professor-32 (Professor)	Psychology	AFT	32	12	\$ 169,268.10	06/30/2026
	Jonathan Lincoln	Associate Provost (Associate Provost for Curriculum and Grad. International Educ.)	Academic Affairs	NAL	35	0	\$ 238,100.00	06/30/2026
	Judith Linder	Assistant Vice President (AVP Major Gifts and Gift Planning)	Institutional Advancement	NAL	32	0	\$ 155,300.00	04/30/2026
	Judy Tsang	Associate Director 2 (Associate Director of Student Accounts)	Student Accounts	NAL	28	0	\$ 128,800.00	06/30/2026
	Karen Phillips	Professor-33 (Professor)	Nursing	AFT	33	11	\$ 171,967.60	06/30/2026
	Martin Becker	Professor-30 (Professor)	Chemistry and Environmental Science	AFT	30	12	\$ 153,511.32	06/30/2026
	Mary Baumgartner	Professor-30 (Professor)	Sociology and Criminal Justice	AFT	30	12	\$ 153,511.32	06/30/2026
	Miki Cammarata	Vice President (Vice President of Student Development)	Student Development	NAL	36	0	\$ 245,000.00	06/30/2026
	Nunzio Vacca	Professional Services Specialist 2 (Evening/Weekend Supervisor)	David and Lorraine Cheng Library	AFT	24	13	\$ 118,221.25	06/30/2026
	Renee Pevour	Professional Services Specialist 2 (Assistant to the Chairperson)	Nursing	AFT	24	13	\$ 118,221.25	06/30/2026
	Sandra Bemby	Director 3 (Director of Student Accounts)	Controller's Office	NAL	30	0	\$ 157,500.00	06/30/2026
	Sue Mankiw	Professor-30 (Professor)	Teacher Ed: PreK-12	AFT	30	10	\$ 143,607.61	06/30/2026
	Susan Astarita	Assistant Vice President (Assistant Vice President for Registration Services)	Enrollment Management	NAL	30	0	\$ 153,350.00	06/30/2026
	Susan Sgro	Professional Services Specialist 1 (Laboratory Technician)	Biology	AFT	27	12	\$ 132,623.61	06/30/2026
SALARY CHANGES:								

From	Melissa Rosario Jimenez	Director 3 (Regional Director New Jersey Small Business Development Center	College of Business	NAL	30	0	\$ 120,000.00	12/31/2025
To	Melissa Rosario Jimenez	Director 3 (Regional Director New Jersey Small Business Development Center	College of Business	NAL	30	0	\$ 123,561.00	01/01/2026

RESOLUTION, TENURE UPON HIRE, LORI CICCOMASCOLO

- WHEREAS: Lori Ciccomascolo was appointed Vice President for Strategic Initiatives and Chief of Staff to the President and Board of Trustees and Professor of Educational Leadership and Professional Studies, commencing on June 17, 2026; and,
- WHEREAS: Dr. Ciccomascolo has an established record in teaching, service, and scholarship and has been granted tenure at two previous institutions; and
- WHEREAS: The Dean of the College of Education has reviewed and certified her credentials as appropriate for the granting of tenure on hire, and the Provost and Senior Vice President for Academic Affairs concur in this recommendation, and the President approves the recommendation; and
- WHEREAS: N.J.S.A. 18A:60-16 permits the Board of Trustees to grant tenure on hire in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Educational Leadership and Professional Studies upon Dr.Lori Ciccomascolo, effective June 17, 2026.